

**MAY 2018**

**KENSINGTON POLICE PROTECTION  
AND  
COMMUNITY SERVICES DISTRICT  
MONTHLY REPORTS**

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## KPPCSD

## Unaudited Profit &amp; Loss Budget Performance

April 2018

	Apr 18	Budget	Jul '17 - Ap...	YTD Budget	Annual Bu...
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
400 · Police Activities Revenue					
401 · Levy Tax	0.00	0.00	1,727,169.69	1,752,000.00	1,752,000.00
402 · Special Tax-Police	0.00	0.00	681,780.00	680,000.00	680,000.00
403 · Misc Tax-Police	0.00	0.00	0.00	0.00	0.00
404 · Measure G Supplemental Tax Rev	0.00	0.00	548,105.98	547,995.00	547,995.00
409 · Asset seizure forfeit/WEST NET	0.00	0.00	0.00	0.00	0.00
410 · Police Fees/Service Charges	250.00	125.00	2,519.84	1,250.00	1,500.00
411 · Kensington Hilltop Srvc Reimb	0.00	5,012.75	4,867.00	15,038.25	20,051.00
412 · Special Assignment Revenue	0.00	0.00	0.00	0.00	0.00
413 · West County Crossing Guard Rei...	0.00	3,874.34	3,505.00	11,623.00	11,623.00
414 · POST Reimbursement	0.00	0.00	2,589.70	0.00	0.00
415 · Grants-Police	13,825.68	0.00	96,819.76	0.00	0.00
416 · Interest-Police	0.00	625.00	6,463.52	1,875.00	2,500.00
418 · Misc Police Income	928.66	1,150.00	5,115.34	9,200.00	11,500.00
419 · Supplemental W/C Reimb (4850)	0.00	0.00	2,048.97	11,033.00	11,033.00
<b>Total 400 · Police Activities Revenue</b>	<b>15,004.34</b>	<b>10,787.09</b>	<b>3,080,984.80</b>	<b>3,030,014.25</b>	<b>3,038,202.00</b>
420 · Park/Rec Activities Revenue					
424 · Special Tax-L&L	0.00	0.00	37,481.42	37,503.00	37,503.00
427 · Community Center Revenue	605.00	1,500.00	20,461.35	23,500.00	28,000.00
437 · Contributions for Sound System	0.00	0.00	0.00	0.00	0.00
438 · Misc Park/Rec Rev	0.00	50.00	200.00	150.00	200.00
439 · Contributions for Community Ctr	20.00	350.00	722.00	2,800.00	3,500.00
<b>Total 420 · Park/Rec Activities Revenue</b>	<b>625.00</b>	<b>1,900.00</b>	<b>58,864.77</b>	<b>63,953.00</b>	<b>69,203.00</b>
440 · District Activities Revenue					
448a · Franchise Fees Gross	3,338.62	3,150.00	66,164.65	65,466.00	90,000.00
448b · less Franchise Fees Paid Out	-1,403.84	-1,350.00	-28,329.28	-26,706.00	-38,570.00
456 · Interest-District	0.00	50.00	0.00	150.00	200.00
458 · Misc District Revenue	0.00	0.00	0.00	0.00	0.00
<b>Total 440 · District Activities Revenue</b>	<b>1,934.78</b>	<b>1,850.00</b>	<b>37,835.37</b>	<b>38,910.00</b>	<b>51,630.00</b>
<b>Total Income</b>	<b>17,564.12</b>	<b>14,537.09</b>	<b>3,177,684.94</b>	<b>3,132,877.25</b>	<b>3,159,035.00</b>
<b>Expense</b>					
500 · Police Sal & Ben					
502 · Salary - Officers	56,918.06	78,984.00	623,442.26	782,985.00	940,953.00
504 · Compensated Absences	0.00	0.00	53,134.65	9,200.00	9,200.00
506 · Overtime	8,909.87	6,250.00	113,731.12	62,500.00	75,000.00
508 · Salary - Non-Sworn	5,120.69	5,382.50	58,433.29	53,825.00	64,590.00
516 · Uniform Allowance	399.96	666.67	4,199.58	6,666.70	9,000.00
518 · Safety Equipment	0.00	208.33	3,832.05	2,083.30	2,500.00
521-A · Medical/Vision/Dental-Active	13,856.28	15,046.92	124,087.77	150,469.20	180,563.00
521-R · Medical/Vision/Dental-Retired	13,792.35	11,519.25	135,031.32	115,192.50	138,231.00
521-T · Medical/Vision/Dental-Trust	0.00	0.00	262,462.00	262,462.00	262,462.00
522 · Insurance - Police	0.00	578.33	2,267.70	5,783.30	6,940.00
523 · Social Security/Medicare	1,238.87	1,326.42	12,695.15	13,264.20	15,917.00
524 · Social Security - District	1,191.08	333.75	5,319.08	3,337.50	4,005.00
527 · PERS - District Portion	10,219.32	14,430.00	270,429.73	297,291.00	326,151.00
528 · PERS - Officers Portion	2,174.38	3,212.00	27,559.60	32,120.00	38,546.00
530 · Workers Comp	0.00	0.00	91,391.75	92,000.00	92,000.00
<b>Total 500 · Police Sal &amp; Ben</b>	<b>113,820.86</b>	<b>137,938.17</b>	<b>1,788,017.05</b>	<b>1,889,179.70</b>	<b>2,166,058.00</b>
550 · Other Police Expenses					
552 · Expendable Police Supplies	0.00	183.33	159.47	1,833.30	2,200.00

## KPPCSD

## Unaudited Profit &amp; Loss Budget Performance

April 2018

	Apr 18	Budget	Jul '17 - Ap...	YTD Budget	Annual Bu...
553 · Range/Ammunition Supplies	0.00	458.33	1,325.00	4,583.30	5,500.00
560 · Crossing Guard	1,614.38	1,162.30	8,782.24	9,298.40	11,623.00
562 · Vehicle Operation	3,099.79	3,020.83	23,119.49	30,208.30	36,250.00
564 · Communications (RPD)	5,176.89	0.00	171,444.41	222,958.00	222,958.00
566 · Radio Maintenance	0.00	181.67	908.45	1,816.70	2,180.00
568 · Prisoner/Case Exp./Booking	497.00	741.67	9,165.91	7,416.70	8,900.00
570 · Training	264.94	833.33	2,773.94	8,333.30	10,000.00
572 · Recruiting	67.85	1,312.50	592.46	13,125.00	15,750.00
574 · Reserve Officers	0.00	806.25	7,188.51	8,062.50	9,675.00
576 · Misc. Dues, Meals & Travel	0.00	236.25	1,705.00	2,362.50	2,835.00
580 · Utilities - Police	222.00	2,300.00	7,833.66	9,340.00	11,040.00
581 · Bldg Repairs/Maint.	0.00	250.00	0.00	2,500.00	3,000.00
582 · Expendable Office Supplies	1,056.28	541.67	3,843.50	5,416.70	6,500.00
588 · Telephone(+Rich. Line)	566.44	425.00	5,711.68	4,250.00	5,100.00
590 · Housekeeping	459.79	333.33	3,600.80	3,333.30	4,000.00
592 · Publications	0.00	0.00	2,750.00	3,500.00	3,500.00
594 · Community Policing	926.23	600.00	6,320.55	7,400.00	9,000.00
595 · Legal/Consulting - Police	13,308.00	2,766.67	63,588.31	27,666.70	33,200.00
596 · WEST-NET/CAL I.D.	0.00	0.00	5,262.00	6,100.00	6,100.00
599 · Police Taxes Administration	0.00	0.00	3,646.31	3,500.00	3,500.00
<b>Total 550 · Other Police Expenses</b>	<b>27,259.59</b>	<b>16,153.13</b>	<b>329,721.69</b>	<b>383,004.70</b>	<b>412,811.00</b>
<b>600 · Park/Rec Sal &amp; Ben</b>					
601 · Park & Rec Administrator	525.28	650.00	7,173.24	7,050.00	8,323.00
602 · Custodian	1,750.00	1,750.00	17,050.00	17,500.00	22,750.00
623 · Social Security/Medicare - Dist	0.00	53.08	472.99	530.80	637.00
<b>Total 600 · Park/Rec Sal &amp; Ben</b>	<b>2,275.28</b>	<b>2,453.08</b>	<b>24,696.23</b>	<b>25,080.80</b>	<b>31,710.00</b>
<b>635 · Park/Recreation Expenses</b>					
<b>640 · Community Center Expenses</b>					
642 · Utilities-Community Center	465.28	553.00	4,623.39	5,530.00	6,636.00
643 · Janitorial Supplies	0.00	75.00	779.26	1,100.00	1,250.00
646 · Community Center Repairs	0.00	208.33	1,808.21	2,083.30	2,500.00
648 · Community Center Equip Maint	182.75		2,215.83		
<b>Total 640 · Community Center Expenses</b>	<b>648.03</b>	<b>836.33</b>	<b>9,426.69</b>	<b>8,713.30</b>	<b>10,386.00</b>
<b>660 · Annex Expenses</b>					
662 · Utilities - Annex	0.00	0.00	0.00	0.00	0.00
666 · Annex Repairs	0.00	0.00	0.00	1,000.00	1,000.00
668 · Misc Annex Expenses	0.00	0.00	0.00	1,000.00	1,000.00
<b>Total 660 · Annex Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>2,000.00</b>
670 · Gardening Supplies	0.00	250.00	0.00	1,000.00	1,000.00
672 · Kensington Park O&M	4,515.00	3,000.00	45,472.75	60,500.00	69,300.00
674 · Park Construction Exp	0.00	5,000.00	0.00	5,000.00	5,000.00
678 · Misc Park/Rec Expense	0.00	0.00	94.16	1,200.00	1,200.00
<b>Total 635 · Park/Recreation Expenses</b>	<b>5,163.03</b>	<b>9,086.33</b>	<b>54,993.60</b>	<b>78,413.30</b>	<b>88,886.00</b>
<b>800 · District Expenses</b>					
808 · District Salaries	13,564.94	11,635.00	127,068.09	116,350.00	139,620.00
809 · District Payroll Taxes	0.00	890.08	7,698.20	8,900.80	10,681.00
810 · Computer Maintenance	1,089.00	2,207.33	21,895.01	22,073.30	26,488.00
820 · Cannon Copier Contract	10.00	420.42	3,693.34	4,204.20	5,045.00
830 · Legal (District/Personnel)	6,237.75	3,612.00	41,787.44	45,768.00	53,000.00
835 · Consulting	3,338.24	3,566.67	36,826.24	35,666.70	42,800.00
840 · Accounting	6,000.00	1,800.00	28,098.60	40,000.00	45,500.00
850 · Insurance	0.00	0.00	36,635.15	32,576.00	32,576.00

**KPPCSD**  
**Unaudited Profit & Loss Budget Performance**  
 April 2018

	Apr 18	Budget	Jul '17 - Ap...	YTD Budget	Annual Bu...
860 · Election	0.00	0.00	0.00	0.00	0.00
865 · Police Bldg. Lease	0.00	2,955.67	26,601.03	29,556.70	35,468.00
870 · County Expenditures	0.00	150.00	21,560.12	21,800.00	21,800.00
890 · Waste/Recycle	0.00	0.00	267.12	0.00	0.00
898 · Misc. Expenses	137.86	1,687.50	19,774.08	16,875.00	20,250.00
899 · Depreciation Expense	0.00		0.00	0.00	0.00
<b>Total 800 · District Expenses</b>	<b>30,377.79</b>	<b>28,924.67</b>	<b>371,904.42</b>	<b>373,770.70</b>	<b>433,228.00</b>
<b>950 · Capital Outlay</b>					
961 · Police Bldg Improvements	0.00		0.00	0.00	0.00
962 · Patrol Cars	0.00		0.00	0.00	0.00
963 · Patrol Car Accessories	0.00		0.00	1,000.00	1,000.00
965 · Personal Police Equipment-Asset	0.00	0.00	1,892.49	0.00	0.00
966 · Police Traffic Equipment	0.00	0.00	0.00	0.00	0.00
967 · Station Equipment	0.00	0.00	0.00	0.00	0.00
968 · Office Furn/Eq	0.00		0.00	0.00	0.00
969 · Computer Equipment	0.00	0.00	0.00	3,000.00	3,000.00
972 · Park Buildings Improvement	23,500.00	32,000.00	87,558.56	240,000.00	307,320.00
974 · Other Park Improvements	0.00	0.00	0.00	4,500.00	4,500.00
978 · Pk/Rec Furn/Eq	0.00	0.00	0.00	1,000.00	1,000.00
<b>Total 950 · Capital Outlay</b>	<b>23,500.00</b>	<b>32,000.00</b>	<b>89,451.05</b>	<b>249,500.00</b>	<b>316,820.00</b>
<b>Total Expense</b>	<b>202,396.55</b>	<b>226,555.38</b>	<b>2,658,784.04</b>	<b>2,998,949.20</b>	<b>3,449,513.00</b>
<b>Net Ordinary Income</b>	<b>-184,832.43</b>	<b>-212,018.29</b>	<b>518,900.90</b>	<b>133,928.05</b>	<b>-290,478.00</b>
<b>Other Income/Expense</b>					
<b>Other Expense</b>					
700 · Bond Issue Expenses					
701 · Bond Proceeds	0.00		-180,427.70	0.00	0.00
710 · Bond Admin.	0.00	0.00	12,465.97	0.00	0.00
715 · Bond Interest Income	0.00	0.00	-536.71	0.00	0.00
720 · Bond Principal	0.00		140,484.95	0.00	0.00
730 · Bond Interest	0.00	0.00	21,995.42	0.00	0.00
<b>Total 700 · Bond Issue Expenses</b>	<b>0.00</b>	<b>0.00</b>	<b>-6,018.07</b>	<b>0.00</b>	<b>0.00</b>
995 · Loss/(Gain) - Asset Disposition	0.00		0.00	0.00	0.00
<b>Total Other Expense</b>	<b>0.00</b>	<b>0.00</b>	<b>-6,018.07</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>6,018.07</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Income</b>	<b>-184,832.43</b>	<b>-212,018.29</b>	<b>524,918.97</b>	<b>133,928.05</b>	<b>-290,478.00</b>



# KENSINGTON POLICE DEPARTMENT

## PATROL STATISTICS REPORTING PERIOD: APRIL 2018

05/02/2018

<b>Statistic</b>	<b>Count</b>
Total Incidents	509
Calls for Service	145
Officer Initiated Incidents	364
Traffic Stops	32
Other OIA Incidents	332
Bus/Building checks	188
Veh/Ped Check	6
Total Officer Reports	24
Accident	2
Crime	13
Criminal Accident	0
Missing Person	1
Trial by Declaration	0
Utility	4
Vehicle	1
Unclassified Reports	3
Total Misdemeanor & Felony Arrests	0
Misdemeanor Arrests	0
Felony Arrests	0
Total Citations	17
Moving	7
Parked	8
Unclassified	2
FIs	0

**KENSINGTON POLICE DEPARTMENT****INCIDENTS BY INCIDENT TYPE  
APRIL 2018**

05/02/2018

INCIDENT TYPE	DESCRIPTION	NUMBER THIS TYPE
10-33	Alarm	10
10851 VC	Vehicle Theft	1
11-24	Abandoned Vehicle	9
11-82	Vehicle Accident - No Injury	2
20002 VC	Hit and Run - Property Damage	2
211 PC	Robbery	1
23103 VC	Reckless Driving	1
374.3 PC	Dumping on Public or Private Road or Property	3
415 PC	415 PC - Disturbance of Peace	3
459 PC	Burglary	6
487 PC	Grand Theft	1
488 PC	Petty Theft	1
530.5 PC	Identity Theft	2
594 PC	Vandalism	7
911CALL	911 Call	6
ADVICE	Person Seeking Advice From PD	5
ANIMAL	Animal Call	7
AREACHK	Area Security Check	8
BOLO	BOLO	2
CITECORR	Citation Correction	4
EXTPATRL	Request for Extra Patrol	5
FLAG	Flagdown of Officer	2
FNDPROP	Found Property Report	1
FOLLOWUP	Case/Incident Follow-Up Activity	19
HAZARD	Hazard	1
INFO	INFORMATION	6
KPDASST	KPD Assist	6
MISCAMC	Misc Albany Muni Code Violation	7
MISSPERS	Missing Person Report	2
MPAIDED	Citizen Assist	48
MPAUTO	Mis Pub Auto	9
MPCIVIL	Misc Civil Matter	5
MPJUV	Juvenile Problem	1
OUTASST	Assistance to an Outside Agency	4
PARKER	Parking Citation	18
PARKNWLK	Park and walk	4
PEDCHK	Misc Check of a Pedestrian	2
SEARCH	Search Action	1
SECURITY	Security or Business Chk	188
SUSCIRC	Suspicious Circumstance	10
SUSPERS	Suspicious Person/s	1
SUSVEH	Suspicious Vehicle	3
TRFHAZ	Traffic Hazard	4
TRIP	Check Vehicle Registration & Status	12



# KENSINGTON POLICE DEPARTMENT

## INCIDENTS BY INCIDENT TYPE APRIL 2018

05/02/2018

INCIDENT TYPE	DESCRIPTION	NUMBER THIS TYPE
VACWATCH	Vacant Home Watch	31
VEHSTOP	Vehicle Stop	32
WELFARE	Welfare Check	6
<b>Total Incidents</b>		<b>509</b>



# KENSINGTON POLICE DEPARTMENT

## INCIDENTS BY OFFICER BY INCIDENT TYPE APRIL 2018

05/02/2018

OFFICER	NO. THIS OFFICER	INCIDENT TYPE	NUMBER THIS TYPE
	34	911 Call	1
		Alarm	3
		Animal Call	2
		Area Security Check	1
		Assistance to an Outside Agency	1
		Case/Incident Follow-Up Activity	2
		Check Vehicle Registration & Status	2
		Citation Correction	1
		Citizen Assist	6
		INFORMATION	1
		KPD Assist	1
		Parking Citation	1
		Reckless Driving	1
		Request for Extra Patrol	2
		Security or Business Chk	1
		Suspicious Circumstance	2
		Suspicious Person/s	1
		Traffic Hazard	1
		Vehicle Stop	2
		Welfare Check	2
	184	Alarm	2
		Animal Call	1
		Assistance to an Outside Agency	1
		Burglary	1
		Case/Incident Follow-Up Activity	1
		Check Vehicle Registration & Status	3
		Citizen Assist	7
		Flagdown of Officer	1
		Juvenile Problem	1
		Missing Person Report	1
		Parking Citation	3
		Request for Extra Patrol	2
		Search Action	1
		Security or Business Chk	126
		Suspicious Circumstance	2
		Suspicious Vehicle	2
		Vacant Home Watch	20
		Vehicle Accident - No Injury	1
		Vehicle Stop	8
	27	Case/Incident Follow-Up Activity	1
		Check Vehicle Registration & Status	1
		Citizen Assist	9





# KENSINGTON POLICE DEPARTMENT

## INCIDENTS BY OFFICER BY INCIDENT TYPE

APRIL 2018

05/02/2018

OFFICER	NO. THIS OFFICER	INCIDENT TYPE	NUMBER THIS TYPE
		INFORMATION	1
		Mis Pub Auto	1
		Misc Albany Muni Code Violation	1
		Misc Civil Matter	1
		Person Seeking Advice From PD	1
		Security or Business Chk	2
		Traffic Hazard	2
		Vehicle Stop	6
		Welfare Check	1
	59	415 PC - Disturbance of Peace	1
		911 Call	2
		Abandoned Vehicle	2
		Alarm	1
		Animal Call	1
		Area Security Check	3
		Burglary	1
		Case/Incident Follow-Up Activity	5
		Check Vehicle Registration & Status	1
		Citation Correction	2
		Citizen Assist	2
		Hazard	1
		Hit and Run - Property Damage	1
		INFORMATION	3
		Identity Theft	2
		KPD Assist	2
		Mis Pub Auto	2
		Misc Albany Muni Code Violation	1
		Park and walk	3
		Parking Citation	6
		Person Seeking Advice From PD	2
		Security or Business Chk	3
		Suspicious Circumstance	1
		Traffic Hazard	1
		Vandalism	3
		Vehicle Accident - No Injury	1
		Vehicle Stop	3
		Vehicle Theft	1
		Welfare Check	2
	109	911 Call	2
		Abandoned Vehicle	3
		Alarm	3
		Animal Call	1



# KENSINGTON POLICE DEPARTMENT

## INCIDENTS BY OFFICER BY INCIDENT TYPE

APRIL 2018

05/02/2018

OFFICER	NO. THIS OFFICER	INCIDENT TYPE	NUMBER THIS TYPE
		Area Security Check	1
		Assistance to an Outside Agency	2
		Burglary	2
		Case/Incident Follow-Up Activity	5
		Check Vehicle Registration & Status	4
		Citation Correction	1
		Citizen Assist	7
		Dumping on Public or Private Road or Property	2
		Flagdown of Officer	1
		Found Property Report	1
		Grand Theft	1
		INFORMATION	1
		KPD Assist	3
		Mis Pub Auto	2
		Misc Albany Muni Code Violation	3
		Misc Check of a Pedestrian	2
		Misc Civil Matter	1
		Parking Citation	6
		Person Seeking Advice From PD	1
		Security or Business Chk	33
		Suspicious Circumstance	2
		Vacant Home Watch	7
		Vandalism	3
		Vehicle Stop	9
	4	Abandoned Vehicle	1
		Citizen Assist	1
		Missing Person Report	1
		Vehicle Stop	1
	26	Area Security Check	1
		Burglary	1
		Case/Incident Follow-Up Activity	3
		Citizen Assist	5
		Mis Pub Auto	1
		Misc Albany Muni Code Violation	1
		Park and walk	1
		Parking Citation	2
		Request for Extra Patrol	1
		Security or Business Chk	4
		Suspicious Circumstance	1
		Vacant Home Watch	2
		Vehicle Stop	3

### **KASEP:**

- KASEP Spring session will begin week 7 and last day is Friday, May 25<sup>th</sup>.
- Our teacher staff meeting was on Thursday, May 3<sup>rd</sup> as we discussed the community center renovation project and Fall planning.
- Fall KASEP registration is scheduled for Tuesday, September 4<sup>th</sup> and the first day of KASEP classes is Monday, September 17<sup>th</sup>.
- The KCC office will be transitioning from KASEP to KCC Summer Camp from May 29<sup>th</sup> - June 8<sup>th</sup> and hours will be variable.

### **KCC Summer Camp:**

Registration for KCC Summer Camp 2018 began February 27<sup>th</sup> and weeks 1, 2 and week 10 are already full. The other weeks are filling up, particularly weeks 3 and 8. Summer Camp is a ten-week program and camp starts right after Kensington Hilltop School ends its academic year on Monday June 11<sup>th</sup> and ends Friday, August 17<sup>th</sup>. Students, who are entering 1<sup>st</sup> grade up through 6<sup>th</sup> grade as of Fall 2018, are eligible to attend camp. Camp is from 9:00am - 5:00pm, Monday - Friday, with before and aftercare available for working families.

We have a new Camp Director on-board, Joe McGinnis is part of our community and works at Kensington Hilltop School as a resource specialist program aide and at Neighborhood School as an after school program teacher. He knows many of the kids and he we welcome him! He will join Marshall Doty, Head Counselor and 3 returning counselors. New counselor candidates were interviewed on Friday, May 4<sup>th</sup> and decisions will be finalized in a few weeks.

As of May 3<sup>rd</sup>, 418 camper spaces were filled. Camp enrollment is 64% filled. KCC Summer Camp registration is online at [www.KensingtonCommunityCouncil.Org](http://www.KensingtonCommunityCouncil.Org).

### **KCC Adult Classes:**

- Tuesday's new class "Tai Chi Arthritis and Fall Prevention" with Nobuo Nishi is going very well. Class meets in the Community Center from 9:30am to 10:30am. Drop-in fee is \$10
- Wednesday Acrylic Artists are busily painting in the Community Center every Wednesday 9:45am – 12:30pm. They are a small group of self-directed artists, who enjoy painting together and welcome new artists to their group. Drop-in fee is \$9.
- Friday's Tai Chi Chuan with Nobuo Nishi has a strong following and meets every Friday in the Community Center at 9:30am to 10:30am. Drop-in fee is \$10.

Hello Mr. Brady,

I'm writing to express my views on the Kensington Police Board's outsourcing of our police services situation.

As you probably observed at the March 17 meeting at our community center that Matrix hosted and by seeing all of the signs everywhere in Kensington, other than with a group of about 20 of our good neighbors -- and the Board Majority the concept of shutting down our police department and outsourcing our police services is deeply unpopular in Kensington. I understand that while public opinion may or may not be a factor in what you have been hired to accomplish, it's definitely a factor to the people.

That said, I respect the Board's and my good neighbors' views, so much so that I formed and co-moderate an opinion-diverse online discussion group on in this issue that even includes at least one Police Board Director.

After the months of co-moderating this group, I'm more convinced than ever that Kensington would be far better served by our locally controlled, Kensington-dedicated police department that has kept Kensington very, very safe since 1953 -- and at a much lower cost to our taxpayers than the solid but off-the-scale expensive outsourced fire services that Kensington has (we Kensington taxpayers now pay more than double the county average for our fire services according to the public record-based financials).

Also, as you are probably aware, 1) there is a Kensington voting rights ordinance that requires a vote of the Kensington citizens if the Police Board tries to outsource or police services and 2) in violation of the law, signed initiative petitions associated with this ordinance that were supposed to have been destroyed years ago apparently were not and also in violation of the law these records were accessed by at least one current Kensington Police Board Director who took delivery of them at his home and at least partially duplicated them. The Board Director has admitted to doing this at the last Board meeting.

These documents also found their way to a private citizen and known outsourcing supporter who then published them, Kensington voters' signatures and other personal information included, on the world wide web.

It is my understanding that because of this matter, the Police Board who you are in contract with may soon be facing an investigation by the California Secretary of State's Investigation Services Unit, the Contra Costa County District Attorney's Public Corruption Unit and other proper authorities. I don't know what that means to you and your firm, but if something like that happened whilst being in contract I would probably be somewhat concerned about being dragged into such a matter because the Board Director initiative petitions event apparently occurred after Matrix was hired to do the outsourcing study/RFP.

So far this matter has been publicly discussed only at a sparsely attended Police Board meeting so it's not widely known about. However, it will likely be reported on in at least some the Kensington news and social media outlets sometime after tomorrow's Matrix-hosted community meeting at the Kensington Community Center.

Once the citizens of Kensington find out about this breach of privacy and trust put upon the very people the Police Board was put in office to protect one can reasonably assume, I think that to put it diplomatically, there may be a bit of concern expressed by the Kensington people.

Anyway, circling back around to the ordinance, many Kensington Citizens feel that any RFP that Matrix ends up writing should disclose that the KPPCSD Board is governed by this ordinance. This is because any town that is considering entering into a contract to provide police protection services sans a vote of the Kensington citizens may be entering into an illegal contract thereby exposing their town and government to legal action that will need to be defended and paid for with their taxpayers' money.

Also with regard to the ordinance, I cannot stress enough that actuating the likelihood, cost, time and possible outcomes of taxpayer-funded litigation by the Board if it elects to try to subvert our voting rights ordinance (and the voting rights of the Kensington people in general) including appeals might be relevant in the course of the formation of the RFP and/or any other Kensington police services outsourcing activities and should be included in your RFP.

I say this because while I've only been paying attention to this issue for a relatively short time one thing has become very clear to me, the Kensington people will not let our police department to be given away easily.

Finally, what I'd personally like to see as improvements to Kensington's police department and district include but are not limited to:

1. Getting our police department fully staffed asap -- we taxpayers are paying for nine officers and a Chief of Police. As of this writing I think we're down to six and recruitment and hiring is not adequate. Also, a Board Director recently cited "community opposition" as part of why they aren't hiring more police officers. However, I am unable to identify any such community opposition to fully staffing our police department so the Police Board may be part of the problem.
2. Recruiting and hiring a Chief of Police who has been thoroughly vetted with a proper background check and other best-practices evaluations, who has deep and meritorious management experience and holds community policing and diversity training as dual core concerns. Our interim Police Chief, to the best of my knowledge has not been so vetted.
3. A General Manager who is respected and supported by the Police Board and given explicit authority to direct the Police Chief to carry out hiring police officers without push-back from

either Board or the COP. In my view, we have an outstanding General Manager in Mr. Tony Constantouros. Unfortunately, it appears in parts of the community at least that he has been impeded by the Board from doing his job in the way he sees fit for a number of reasons. This man is widely respected in Kensington. This man is a pro. He's been doing this for a long time and he knows what he's doing. I would very much like to see our Police Board give him the support he needs to do his job.

4. Finally, I would like to see our Police Board Directors show a bit more respect for our Kensington Police Department's officers. Maybe they should shadow them for a few of the 16 hour shifts, sometimes in the pouring rain that they are working because the Board won't hire enough officers — and see what it police work is really like. Maybe they should consider a giving them a thank you instead of a pink slip.

Mark Costantini

**Lynn Wolter**

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**From:** Sam Fishman <sam@samfishman.net>  
**Sent:** Thursday, April 26, 2018 5:35 PM  
**To:** Lynn Wolter  
**Subject:** KPD

Hi Lynn,

Just wanted to let you know that I sent the email below to all the KPPCSD Board members. I also forwarded same to Mr. Constantouros, and to Mr. Brady, of Matrix. Would you be kind enough to include it in your Board packet -- hope it's not too late to do so!

As always, thanks a lot, and look forward to seeing you on Saturday.  
Sam

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Dear KPPCSD Board member,

I would like to add my comments to this issue of contracting out our police department. My name is Samuel Fishman. My family and I have resided in Kensington since 2007. It is our belief that the KPD is very attentive to the residents of Kensington, and truly care about our community. My family has experienced -- first hand -- their diligence, kind care, perseverance, and, if I might add, brilliant police work -- especially by Detective Martinez, Officer Barrow, and Interim Chief Hull.

We have lived in the neighboring communities of Berkeley and El Cerrito for a number of years, prior to moving to Kensington, and cannot imagine having a greater sense of safety and security under the auspices of any other police department. Hence, we emphatically oppose the notion of contracting out our independent KPD. Please feel free to contact me for further details and real examples of how KPD stands out in their stellar public service.

Sincerely,

Samuel Fishman & Family  
298 Los Altos Dr.  
Kensington, CA  
510-527-2288

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## Lynn Wolter

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**From:** Susan Garfin <garfin@sonic.net>  
**Sent:** Thursday, April 19, 2018 5:58 AM  
**To:** rbrody@matrixcg.net  
**Cc:** Eileen Nottoli; Sylvia Hacaj; Rachelle Sherris-Watt; Len Welsh GMail; Tony Constantouros; Lynn Wolter; Christopher Deppe  
**Subject:** Kensington survey validity issue

Dear Mr. Brody,

I am not certain who designed the Kensington "Satisfaction with Police" survey. It is flawed in at least one very important way. **There is nothing to stop respondents from filling out the survey multiple times. Under the circumstances, how can the results be trusted or used as a serious indicator of community sentiments?**

If you are truly interested in accurately surveying community views, the survey needs to be redesigned.

In redesigning the survey it might be well to drop the question: "Police services are highly regarded in the community." What useful information does it produce? It might be better to ask whether police services should be highly regarded.

I apologize for the lateness of this email. I just became aware of the problems with the survey yesterday. I will not be able to attend on 4/28, so I wanted to be certain that my concerns are properly raised and publicly addressed. They are important.

Thank you.

Sincerely,

Susan Garfin



## Lynn Wolter

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**From:** Eileen Nottoli  
**Sent:** Monday, April 09, 2018 11:14 AM  
**To:** vida dorroh  
**Cc:** Rachelle Sherris-Watt; tconstantourous@kppcsd.org; Lynn Wolter  
**Subject:** Re: Police department staffing question

Thank you for your continuing interest in the work of the KPPCSD. I was out of town last week on family business and not able to respond earlier.

We are indeed delighted that Amit Nath has come on as a full-time officer. As we have explained, it is a long process to hire a police officer to complete background checks, psych evaluation, and medical exam.

At one of our fall meetings, Interim Chief Hull proposed hiring an additional police officer in anticipation of a possible vacancy. Because of uncertainty on when officers who were on leave at the time might return, several members of the community opposed hiring an officer until we had clarity on this situation.

As discussed in my article in the Outlook, it has been challenging for all law enforcement agencies to recruit officers and this is particularly true of small departments like Kensington. Many if not all police agencies have vacancies even though many are lowering their acceptance standards. But please do not misinterpret my comments to suggest that minimal staffing is our ultimate objective. It is clear that for the foreseeable future, Kensington must direct all possible resources to sustain its full force.

At your request, I am asking Lynn to include your letter with my response in the agenda package for the next Board meeting.

Eileen Nottoli

On Mar 30, 2018, at 11:54 AM, vida dorroh <[vidafd@aol.com](mailto:vidafd@aol.com)> wrote:

Honorable Directors,

First, I thank you for hiring Amit Nath as a full time officer of KPD. This is a long overdue first step toward restoring our police department to its full budgeted staff and preserving our community's safety and security. I hope efforts are underway to continue recruiting to fill the remaining empty positions.

Second, I have questions about Director Nottoli's statement in the March Outlook that "Indeed, in the fall, when Chief Hull suggested hiring a reserve officer in anticipation of one or more vacancies in our police department, there was community opposition."

When and to whom did Chief Hull make this suggestion? I don't recall it coming up during KPPCSD Board meetings, nor any discussion of community opposition.

Who was the reserve officer Chief Hull suggested promoting, and what was the nature of the opposition? How was the opposition communicated, and to whom? Why did the public hear nothing about this opposition until the Outlook article?

Finally, I agree with Director Nottoli's statement in the same Outlook issue that vigorously pursuing all of Kensington's recruiting options is the top priority for our District. But then she states that "This must be our primary priority until minimal staffing is restored." What does Director Nottoli mean by "minimal?" Are we not entitled to have a police department that is fully staffed at the level we are paying for?

By copy of this email I request that this letter be included in the agenda package for the next Board

meeting.

Vida Dorroh