



# KENSINGTON POLICE DEPARTMENT

217 ARLINGTON AVENUE / KENSINGTON, CALIFORNIA 94707  
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NEWS RELEASE

2016-13

**Kevin E. Hart**

Chief of Police

July 8, 2016

To: Members of the Kensington Community

From: Interim Chief of Police Kevin Hart

Re: Kensington Police Department Officer Juan Ramos' Return to Work from Administrative Leave

Officer Juan Ramos was previously placed on administrative leave pending investigation of potential misconduct deriving from an October 7, 2015 traffic stop of Vanessa Cordova, a member of the Board of Directors of the Kensington Police Protection and Community Services District. The traffic stop resulted in a citation of Ms. Cordova for expired registration and no front license plate, both "fix-it ticket" violations. In response to Ms. Cordova's complaint about the traffic stop, the matter was referred for independent investigation by the Richmond Police Department Internal Affairs Division.

The investigation inquired into allegations including improper access to the California Law Enforcement Telecommunications System CLETS. The investigation revealed that Officer Ramos engaged in one inappropriate CLETS access in advance of his investigative interview. This was a violation of department policy, but did not involve criminal misconduct.

In order to ensure transparency, I asked the Contra Costa County District Attorney's Office to review the investigation and CLETS access by Officer Ramos and determine if any criminal misconduct was committed by Officer Juan Ramos. By letter dated June 24, 2016, Paul Mulligan, Chief of Inspectors of the District Attorney's Office, determined there was no evidence that Officer Ramos committed any crimes involving the use of CLETS databases during the designated time period of July 1, 2015 through December 31, 2015. A copy of this letter is attached.

Given the conclusion that no criminal offense was involved, Officer Ramos has been returned from administrative leave to active duty, subject to potential discipline for violation of departmental policies. As your Interim Chief of Police, I am committed to ensuring Kensington Police Department employees are held accountable for any and all misconduct. As your Interim General Manager, I will ensure the police department maintains the highest level of ethical and professional service to the community.

Kevin E. Hart

Interim General Manager



OFFICE OF THE DISTRICT ATTORNEY  
CONTRA COSTA COUNTY

Mark A. Peterson  
DISTRICT ATTORNEY

June 24<sup>th</sup>, 2016

Kevin E. Hart  
Chief of Police  
Kensington Police Department  
217 Arlington Avenue  
Kensington, CA 94707-1401

RE: Officer Juan Ramos

Dear Chief Hart:


On April 10<sup>th</sup>, 2016 you asked the District Attorney's Office to investigate possible misuse of the California Law Enforcement Telecommunications System (CLETS) by Kensington Police Officer Juan Ramos.

Our office reviewed the internally generated spreadsheets provided by your agency, and we also analyzed California Department of Motor Vehicles (DMV), and Automated Regional Information Exchange System (ARIES) databases to assist in this inquiry.

Based upon our investigation, we did not find any evidence that Officer Ramos committed any crimes involving the use of the CLETS databases during the designated time period (July 1<sup>st</sup>, 2015 through December 31<sup>st</sup>, 2015).

If you would like to discuss this matter, please contact me at (925) 957-8749, or via email ([pmulligan@contracostada.org](mailto:pmulligan@contracostada.org)). Thank you for bringing this matter to our attention. District Attorney Mark A. Peterson and I truly appreciate your ongoing efforts to ensure that District employees comply with the law, and also your willingness to seek our office's review whenever such issues arise.

Sincerely,

  
Paul Mulligan  
Chief of Inspectors 

*OK to release to public  
Jana K41 27/01/16  
J. Buffington  
Attorney  
For Officer Ramos*