

## Letter of Recommendation for Tsering Wangmo Bhutia

To Whom It May Concern,

I'm happy to recommend Tsering Bhutia, who cared for my children over the past several years. She looked after my daughter for three years and my son for one year after school, and she was such a positive part of our children's lives.

Tsering is incredibly kind, patient, and reliable. She created a safe and supportive environment for my kids, and I always felt at ease knowing they were in her care. She kept them engaged with fun activities, and made after-school time feel structured but still enjoyable.


One of the things we really appreciated was how she brought her own cultural background into the time she spent with them. She shared traditions, stories, and activities that opened their eyes to new perspectives and made learning feel natural and exciting.

She also has a great way of connecting with kids individually. She really paid attention to their personalities and needs, and it showed—my children genuinely looked forward to spending time with her.

Tsering has been dependable, caring, and easy to communicate with throughout the entire time we worked together. We feel very lucky to have had her, and I would absolutely recommend her to any family looking for a wonderful childcare provider.

Please feel free to reach out if you have any questions.

Sincerely,



Kaitlyn Romain

June 8, 2026

To Whom It May Concern:

I am delighted to recommend **Tsering Wangmo Bhutia** for any position involving the care and education of children. She has cared for both of my sons over the past two years, first as my younger son's preschool teacher and later in aftercare, while also working with my older son in aftercare during both years.

Tsering is truly exceptional. She is consistently patient, gentle, attentive, and deeply caring with the children. She genuinely loves and respects them.

What has impressed me most is how thoughtful and engaged she is with the kids. She goes above and beyond what is required—for example, taking the initiative to organize an end-of-year performance for the children. She has also encouraged their curiosity and confidence through activities like gardening and caring for plants, while always helping the children learn how to play carefully, respectfully, and kindly with one another.

As a parent, I have always felt complete trust in her care. Whenever I observe the classroom or aftercare environment, Tsering is consistently attentive, calm, and fully aware of the children's needs.

I cannot recommend Tsering highly enough. Any school or program would be incredibly fortunate to have her.

Please feel free to contact me with any questions.

Sincerely,

*Diana Detwiler*

Diana Detwiler, MD  
Diana.Detwiler.MD@gmail.com  
510.506.4736

To Whom IT May Concern

I am pleasure to recommend Ms. Tsering Wangmo Bhutia, who has worked in Neighborhood after-care program for past five years. During this time, she has proven to be caring, dedicated and dependable educator.

She has a wonderful ability to connect with children and create a safe, nurturing and positive environment where they feel valued and supported. Her kindness, patience and genuine care for children have earned the trust and appreciation of both parents and students.

A special quality she brings to the program is sharing her cultural heritage by teaching children's traditional songs and dances from Himalayan Region. These activities are enjoyed by children and greatly appreciated by parents.

She also maintains excellent relationships with colleagues and is always respectful, cooperative and willing to help. Her positive attitude and strong work ethic make her a pleasure to work with.

I highly recommend her and wish her every success in her future endeavors.

Sincerely,

Anita Malik (Director)

Anita.malik@gmail.com

Neighborhood After-Care

**Neighborhood  
School**

To whom it may concern:

My name is Robyn Shaffer and I'm the mother of Lawrence Behn and Desmond Behn, who are students at Kensington Hilltop Elementary and attend The Neighborhood School aftercare program with Ms Tsering and Ms Manika. I am writing a letter of recommendation for Ms Tsering and Ms Manika as they start their new daycare.

Our family has very much enjoyed the Neighborhood School, and the work of Ms. Tsering and Ms. Manika as teachers in the program. We are very impressed with Ms Tsering and Ms Manika and appreciate their presence and work in the Neighborhood School. Both teachers are very organized, communicative, and compassionate with the kids. They work to create safe and enriching environments for the kids, going out of their way to think of fun and engaging activities and experiences. Both Lawrence and Desi love these teachers and always have a fun time with them. Our family appreciates these teachers and is confident that they can start a wonderful new daycare program. If you have any specific questions please feel free to contact me at my email ([robynshaffer@gmail.com](mailto:robynshaffer@gmail.com)) or phone (530-400-1947)

Thank you,  
Robyn Shaffer