



Kensington Police Protection & Community Services District

Item #2

Date: January 3, 2022
To: Board of Directors
From: Rick Benson, Interim General Manager
Subject: Appointment of District Labor Negotiator, Chief & Lieutenant

Recommendation

Appoint Richard J. Benson, Interim General Manager, as District Labor Negotiator, to negotiate with the Chief of Police and Police Lieutenant.

Background

Neither the Chief nor the Lieutenant of the Kensington Police Department have a formal contract with the District. Both individuals are serving per the terms of letters of understanding and general district policies. In order to clarify the terms of their service, it is recommended that an employment contract be negotiated.

Prior to any negotiations, per Government Code §54957.6 your Board must, at an open and public session, identify its designated representative(s) to negotiate.

Discussion

Your Board has the ability to appoint any individual of your choosing to act as the Board's authorized representative in contract negotiations. At this time, it is recommended that you designate the Interim General Manager as the negotiator. Your Board may change or add other individuals at any time so long as they are identified at an open public session.

Rationale for Recommendation

It is sometimes advantageous to bring in an outside, third-party, negotiator to represent the District. Based on informal discussions that does not appear to be necessary at this time given the anticipated scope of the negotiations.

Financial Impact

The financial impact of appointing the Interim General Manager as negotiator will depend upon the time necessary to reach an agreement.