

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

**BOARD OF DIRECTORS MEETING**

**August 13, 2020**

**ITEM 2**

**ADOPTION OF RESOLUTION TO UPDATE EMPLOYER PAID MEMBER CONTRIBUTION (EPMC) FOR THE CLASSIC CalPERS RETIREMENT PLAN**

**SUMMARY OF RECOMMENDATION**

Adopt Resolution No. 2020-17 to update employer paid member contribution (EPMC) for the classic CalPERS retirement plan.

**BACKGROUND**

CalPERS requires the governing body of its member agencies to adopt a resolution to commence payment of employer paid member contributions (EPMC) which may have been negotiated with bargaining units or otherwise obligated by contract. The proposed resolution complies with this requirement by documenting payment by KPPCSD of EPMC that was agreed upon by the Memorandum of Understanding (MOU) with the Kensington Police Officers Association (KPOA).

For classic CalPERS employees, the current MOU with the KPOA provides that KPPCSD will pay one percentage point (1% of salary) of the EPMC for the positions of Officer, Corporal, Sergeant, Master Sergeant, and Captain. The employees pay the balance of the remaining normal contribution, which is eight percentage points (8% of salary). By contract, if the Chief of Police is a Classic member, he would also receive the same EPMC benefit, which is documented in the proposed resolution.

It should be noted that this is an implementation step of actions already approved by the KPPCSD Board of Directors.

**RECOMMENDATION**

Adopt Resolution No. 2020-17 to update employer paid member contribution (EPMC) for the classic CalPERS retirement plan.

**FISCAL IMPACT**

All costs associated with the CalPERS contributions are reflected in the FY 2020-21 budget. This is an implementation step of actions already approved by the KPPCSD Board of Directors and has no additional fiscal impact.

**ATTACHMENTS**

Resolution 2020-17

**SUBMITTED BY:**

Katherine Korsak  
Finance and Business Manager