KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

OWNER-CONTRACTOR AGREEMENT

TREE REMOVAL, 2023

THIS OWNER-CONTRACTOR AGREEMENT ("Agreement") is made and entered into this day of ______, 2023 by and between the Kensington Police Protection and Community Services District, a California Community Services District ("Owner") and Professional Tree Care Company ("Contractor").

In consideration of the mutual covenants and agreements set forth herein, Contractor and Owner hereby agree as follows:

ARTICLE I TREE PRUNING AND REMOVAL PROJECT

Owner owns and maintains certain property that is maintained as parkland ("Site"). A number of trees located on the Site require removal, all as described in Exhibit A ("Project"). The Contractor shall do all the work and furnish all the labor, services and materials necessary to complete the Project, in a good, workmanlike and substantial manner, to the satisfaction of Owner and in accordance with the terms of this Agreement. All work shall be subject to the General Conditions, set forth in Exhibit B.

ARTICLE II CONTRACT SUM

Contractor compensation under this Agreement shall be known as the "Contract Sum." The Contract Sum shall be \$60,150.00 (sixty thousand and one hundred and fifty dollars) as full compensation for the Work. All payments shall be subject to the General Conditions, set forth in <u>Exhibit B</u>.

ARTICLE III <u>TIME FOR PERFORMANCE</u>

Contractor shall commence performance of the Work on a date to be specified by Owner to Contractor to proceed. Contractor shall diligently proceed with performance of the Work and agrees to achieve Completion of the Project within 30 working days after receiving the Owner's notice to proceed ("Scheduled Completion Date").

ARTICLE IV EXHIBITS

This Contract includes the following Exhibits, which are attached hereto and incorporated herein by reference:

Exhibit A	The Project
Exhibit B	General Conditions

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IN WITNESS WHEREOF, the parties to these presents have hereunto set their hands the day and year first herein above written.

OWNER

APPROVED AS TO FORM

DocuSigned by: Tony Constantouros By Anthony Costantouros

Anthony Costantouros Interim General Manager Kensington Police Protection and Community Services District

DocuSigned by: ann Danforth By

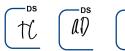
Ann R. Danforth, District General Counsel

CONTRACTOR Brofessional Tree Care Company	
Signed:	
Signed:	

Print_____Charles Slesinger

Contractor's License No. 676952

Expiration Date: October 31, 2023



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Exhibit A

REVISED PROPOSAL

December 13, 2022

The Professional Tree Care Company is pleased to present this proposal for the:

Kensington Park

After a detailed inspection of the job site, The Professional Tree Care Company will provide all labor, equipment and materials for the work listed below:

ltem No.	DESCRIPTION	COST
1 1	Remove two Cherry trees to grade in back of Community Center and prune one cherry tree, two Liquidambar trees and one Live Oak	\$500.00
2	Remove two Cherry trees in front of Community Center to grade	\$400.00
3	Remove 30" pine on hillside to right of Community Center to grade and spray chips onto hillside near base of tree. Tree truck to be off hauled PRIORITY 1	\$3,600.00
4	Remove two dead Monterey Pine trees to grade below the school at the northern end PRIORITY 1	\$7,750.00
5	Remove four Monterey Pine trees on Highland and one Monterey Pine with rot at base to grade PRIORITY 1	\$12,500.00
6	Remove four Monterey Pine trees below Highland to grade PRIORITY 1	\$8,500.00
7	Remove dead Acacia tree in picnic area to grade PRIORITY 1	\$800.00
8	Remove four Acacia trees to grade in same area as No. 11 – PRIORITY 2	\$1,750.00
9	Remove two 12" dying Redwood trees in picnic area to grade PRIORITY 3	\$800.00
10	Remove two 12" leaning Monterey Pine trees below south in picnic area to grade PRIORITY 2	\$2,950.00
11	Remove dead 18" DBH Monterey Pine on hill below south picnic table area and above Arlington Road to grade PRIORITY 2	\$2,500.00
12	Prune 30" Live Oak with double trunk along walkway from parking area to Building E to grade PRIORITY 2	\$1,000.00
13	Prune four Live Oak trees across from basketball area.	\$2,200.00



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	Prune out deadwood, cracked or broken branches and reduce end weight were necessary and shape as much as possible for tree health and safety PRIORITY 4	
14	Prune Live Oak with twig blight next to swings PRIORITY 4	\$950.00
	TOTAL	\$46,200.00

EXCLUSIONS: Vehicle and Pedestrian Traffic Control (Except for signs and cones); Dust Control; Posting of No Parking Signs or Resident or Business Alerts

ACCESS TO STUMPS TO BE PROVIDED BY OTHERS WHENEVER THERE ARE POTENTIAL ISSUES FOR ACCESS.

IF UTILITY LINES ARE FOUND TO BE LOCATED AFTER SITE IS USA'D THE PROFESSIONAL TREE CARE CO. RESERVES THE RIGHT TO ISSUE A CHANGE ORDER THAT REFLECTS THE ADDITIONAL COST OF DIGGING OUT THE STUMPS BY HAND OR BY MECHANICAL MEANS OR BY ISSUING A DEDUCTIVE CHANGE ORDER REMOVING THE STUMP GRINDING FROM THE ORIGINAL PROPOSAL.

IMPORTANT: UNLESS OTHERWISE STATED, THE COSTS SHOWN FOR THE DESCRIBED WORK DO NOT INCLUDE ANY EXTRANEOUS FEES SUCH AS THE COST FOR DRUG TESTING, TRAINING, PERMITS, FEES, ETC. OR THE APPLICATION FOR ANY PERMITS.

COSTS SHOWN BASED ON PREVAILING WAGE.

COST SHOWN BASED ON WORKING NORMAL BUSINESS HOURS MONDAY THROUGH FRIDAY. WEEKEND AND/OR NIGHT WORK WILL RESULT IN ADDITIONAL CHARGES UNLESS AGREED TO BEFOREHAND. COST INCLUDES CLEAN UP AND DISPOSAL OF ALL WOOD AND BRUSH DEBRIS CREATED BY THE WORK WE PERFORM UNDER THIS PROPOSAL. ALL WORK TO BE COMPLETED IN A PROFESSIONAL MANNER ACCORDING TO STANDARD PRACTICES.

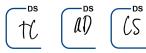
STUMP GRINDING MATERIAL (INCLUDING MATERIAL GENERATED FROM ROOT PRUNING) WILL BE BACKFILLED INTO HOLES CREATED BY STUMP GRINDING. IN CASES WHERE THERE IS ONLY ROOT PRUNING WORK, MATERIAL, PRICES SHOWN DO NOT INCLUDE THE OFF HAULING OF ROOT PRUNING MATERIAL. PRICE SHOWN DOES NOT INCLUDE OFF HAUL OF ANY STUMP CHIPS REGARDLESS OF THE SIZE OF THE PILE OF CHIPS REMAINING. STUMP GRINDING DOES NOT INCLUDE POT HOLING. PLEASE BE AWARE THAT LARGE STUMPS WILL PRODUCE MORE CHIPS THAN WILL FIT INTO THE HOLE GENERATED BY THE STUMP GRINDING. THESE CHIPS WILL BE PILED ABOVE THE HOLE. EVENTUALLY THEY WILL

COMPACT AND FIT INTO THE HOLE. THE EXCESS CHIPS CAN BE REMOVED USING TIME & MATERIAL CHARGES IF DESIRED. ALL MATERIALS GENERATED FROM SITE WILL BE RECYCLED AT THE GREEN WASTE RECYCLE YARD IN RICHMOND, CA.

THE PROFESSIONAL TREE CARE COMPANY IS NOT RESPONSIBLE FOR DAMAGE TO UNDERGROUND UTILITIES I.E.: GAS, WATER, ELECTRIC, ETC. STUMPS THAT ARE IN CONFLICT WITH UTILITIES WILL NOT BE GROUND UNTIL CONFLICT IS RESOLVED TO THE SATISFACTION OF THE PROFESSIONAL TREE CARE CO.

ANY ALTERATIONS OR DEVIATION FROM THE ABOVE SPECIFICATION WILL BE EXECUTED UPON WRITTEN OR VERBAL ORDERS AND WILL BECOME AN EXTRA CHARGE OVER AND ABOVE THE ESTIMATE. TEN DAYS' NOTICE REQUIRED FOR START OF WORK UNLESS ALTERNATE TERMS HAVE BEEN AGREED UPON.

Charles Slesinger Bid Coordinator The Professional Tree Care Company



TERMS AND CONDITIONS

- 1. PROPOSAL MUST BE ACCEPTED WITHIN 30 DAYS FROM DATE OF PROPOSAL.
- 2. WORK MUST BE STARTED NO LATER THAN ONE YEAR FROM DATE OF PROPOSAL.
- 3. PROPOSAL MUST BE MADE PART OF CONTRACT SIGNED BY CONTRACTOR AND SUBCONTRACTOR AND REFERENCED IN THE CONTRACT EITHER AS AN EXHIBIT OR AN ATTACHMENT.
- 4. PROPOSAL ASSUMES ONE MOBILIZATION
- 5. THE PROFESSIONAL TREE CARE CO. REQUIRES A WRITTEN CONTRACT PRIOR TO STARTING WORK.
- 6. THE PRICE OF BONDING IS NOT INCLUDED IN THIS PROPOSAL. OUR BOND RATE IS 2.5% FOR THE FIRST \$100,000; 1.5% FOR THE NEXT \$400,000 AND 1% THEREAFTER.
- 7. THE PROFESSIONAL TREE CARE CO. REQUIRES TEN WORKING DAYS' NOTICE PRIOR TO SCHEDULING WORK.
- 8. PAYMENT TERMS: THE PROFESSIONAL TREE CARE CO. MUST BE PAID WITHIN TEN DAYS OF GENERAL CONTRACTOR RECEIVING PAYMENT BY PROJECT OWNER.
- 9. NO RETENTION SHALL BE HELD FOR TREE REMOVAL OR TREE PRUNING WORK.

I HAVE READ AND UNDERSTAND THE ABOVE "TERMS AND CONDITIONS" AND AGREE THAT OUR QUOTE AND THESE TERMS AND CONDITIONS WILL BECOME PART OF THE CONTRACT IN THE EVENT THE PROFESSIONAL TREE CARE CO. IS AWARDED THE CONTRACT.

GENERAL

CONTRACTOR DocuSigned by:						
SIGNATURE Charles Slesinger		Bid Coordinator				
Charles Slesinge	er	DATE				





Exhibit B GENERAL CONDITIONS

ARTICLE 1 IN GENERAL

1.1 DEFINITIONS

1.1.1 "Day" shall mean calendar day unless specifically designated otherwise.

1.1.2 "Work" shall mean the Project, the Project's constituent components and the Project Site.

1.2 PERFORMANCE OF THE WORK

1.2.1 At the time the contract is awarded, all contractors and subcontractors shall be properly licensed in accordance with the applicable provisions of Chapter 9 of Division 3 of the Business and Professions Code.

1.2.2 Unless otherwise provided in this Contract, the Contractor shall provide, pay for and be responsible for all labor and materials necessary for the proper execution of the Work. The Contractor shall supervise and direct the Work, using the best skill and attention necessary for a contractor experienced and expert in this type of construction. The Contractor shall employ only persons skilled in the task assigned to them and only machinery and equipment of suitable capacity to the task, and operated by an experienced operator. The Contractor shall be responsible to the Owner for the acts and omissions of the Contractor's employees, subcontractors and their agents and employees. Notwithstanding the forgoing, nothing in this Contract shall be interpreted to make the Contractor an agent of the Owner.

1.3 INDEMNIFICATION

1.3.1 To the fullest extent permitted by law, the Contractor shall (1) immediately defend and (2) indemnify the District, and its officials, officers, and employees from and against all liabilities regardless of nature, type, or cause, arising out of or resulting from or in connection with the performance of the Contract. Liabilities subject to the duties to defend and indemnify include, without limitation, all claims, losses, damages, penalties, fines, and judgments; associated investigation and administrative expenses; defense costs, including but not limited to reasonable attorneys' fees; court costs; and costs of alternative dispute resolution. The Contractor's obligation to indemnify applies regardless of whether a liability is a result of the negligence of any other person, unless it is adjudicated that the liability is caused by the sole active negligence or sole willful misconduct of an indemnified party.

1.3.2 The duty to defend is a separate and distinct obligation from the Contractor's duty to indemnify. The Contractor shall be obligated to defend, with counsel approved by the District, in all legal, equitable, administrative, or special proceedings, the District and its directors, officers, and employees, immediately upon submittal to the Contractor of the claim in any form or at any stage of an action or proceeding, whether or not liability is established. A determination of comparative active negligence or willful misconduct by an indemnified party does not relieve the Contractor from its separate and distinct obligation to defend District. The obligation to defend extends through final judgment, including exhaustion of any appeals. The defense obligation includes an obligation to provide independent defense counsel if Contractor asserts that liability is caused in whole or in part by the negligence or willful misconduct of the indemnified party. If it is finally adjudicated that liability was caused by the sole active negligence or sole willful misconduct of an indemnified party, Contractor may submit a claim to the District for

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reimbursement of reasonable attorneys' fees and defense costs.

1.3.3 The review, acceptance or approval of the Contractor's work or work product by any indemnified party shall not affect, relieve or reduce the Contractor's indemnification or defense obligations. This Section survives completion of the services or the termination of this contract. The provisions of this Section are not limited by and do not affect the provisions of this contract relating to insurance.

1.3.3 Liabilities subject to this Section include any claim of discrimination or harassment, including but not limited to sexual harassment, arising from the conduct of the Contractor or any of the Contractor's officers, employees, agents, licensees, or subcontractors. In the event of a discrimination or harassment complaint against any employee, agent, licensee or subcontractor of the Contractor or its subcontractors, the Contractor shall take immediate and appropriate action in response to such complaint, including, but not limited to termination or appropriate discipline of any responsible employee, agent, licensee or subcontractor.

ARTICLE 2 PAYMENTS AND COMPLETION

2.1 PAYMENTS

2.1.1 The Contract Sum is stated in the Agreement and, including authorized adjustments thereto, is the total amount payable by the Owner to the Contractor for the performance of the Work under this Contract. The Contract Sum shall be payable upon satisfactory completion of the Project.

2.1.2 The Contractor following receipt of payment by the Owner shall promptly pay each subcontractor, out of the amount paid to the Contractor on account of such subcontractor's Work, the amount to which said subcontractor is entitled.

ARTICLE 3 WORK MANAGEMENT RESPONSIBILITIES

3.1 SAFETY PRECAUTIONS AND PUBLIC CONVENIENCE

The Contractor shall be responsible for initiating, maintaining and supervising all applicable safety federal and California requirements and industry standards and precautions and programs] in connection with the Work. This duty shall extend, without limitation, to the safety of all employees and other persons who may be affected by the Work; all the Work and all materials and equipment to be incorporated therein; and other property at the Site or adjacent thereto. Without limiting the foregoing, Contractor, not Owner, shall remain fully responsible for the disposition and the exposure to persons of materials, whether or not hazardous. The Contractor shall so conduct his operations as to offer the least possible obstruction and inconvenience to the public. The Contractor shall provide for the convenience of abutting owners along the right-of-way as far as practicable. No material or equipment shall be stored where it will interfere with the free and safe passage of public traffic.

3.2 SITE MANAGEMENT AND CLEAN UP

The Contractor shall confine operations at the Site to areas permitted by law, ordinances, permits and this Contract, and shall not unreasonably encumber the Site with any materials or equipment.

Tree Removal, Professional Tree Care Company, 1-2023



The Contractor shall keep the Site free from accumulation of waste material or rubbish caused by his operations under the Contract. At completion of the Work, the Contractor shall remove from and about the Project such waste and rubbish, and the Contractor's tools, construction machinery, equipment, surplus materials and other property.

ARTICLE 4 INSURANCE

4.1 CONTRACTOR'S LIABILITY INSURANCE

Contractor shall provide and maintain insurance as set forth in this Article on behalf of the Owner.

Insurance Requirement. Contractor shall procure and maintain during the 4.1.1 period of performance of this Master Contract and for 24 months following completion, insurance from insurance companies authorized to do business in the State of California, as set forth in this section. These policies shall be primary insurance as to the District so that any other coverage held by the District shall not contribute to any loss under Contractor's insurance. General liability: (with coverage at least as broad as ISO form CG 00 01 10 01) coverage in an amount not less than \$2,000,000 general aggregate and \$3,000,000 per occurrence for general liability, bodily injury, personal injury, and property damage. Automobile liability: (with coverage at least as broad as ISO form CA 00 01 10 01, for "any auto") coverage in an amount not less than \$3,000,000 per accident for personal injury, including death, and property damage. Contractor's pollution legal liability and/or asbestos legal liability and/or errors and omission \$1 million per occurrence or claim If the work involves lead-based paint or asbestos identification/remediation, the pollution liability policy must not contain lead-based paint or asbestos exclusions. If the work involves mold identification, the pollution liability policy must not contain a mold exclusion and a definition of "Pollution" in said policy shall include microbial matter including mold. Workers' compensation and employer's liability: coverage shall comply with the laws of the State of California, but not less than an employer's liability limit of \$1,000,000. A deductible or retention may be utilized, subject to approval by the District.

4.1.2 <u>Endorsements</u>: The insurance policies shall be endorsed as follows:

For the commercial general liability insurance, the District (including its officers, employees, and agents) shall be named as additional insured, and the policy shall be endorsed with a form equivalent to ISO form CG 20 10 10 93, that contain the provisions required by this contract. Contractor's insurance is primary to any other insurance available to the District with respect to any claim arising out of this Contract. Any insurance maintained by the District shall be excess of the Contractor's insurance and shall not contribute with it. The Contractor's endorsement of insurance shall include a waiver of any rights of subrogation against the District, and its directors, officers, employees and agents. Contractor's insurance will not be canceled, limited, amended, reduced in coverage amount, or allowed to expire without renewal until after 30 days' written notice has been given to the District, or after 10 days' written notice in the case of cancellation for non-payment of premium.

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Tree Removal, Professional Tree Care Company, 1-2023

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4.1.3 <u>Qualifications of Insurer</u>. The insurance shall be provided by an acceptable insurance provider, as determined by the District, which satisfies the following minimum requirements: An insurance carrier admitted to do business in California and maintaining an agent for process within the state. Such insurance carrier shall maintain a current A.M. Best rating classification of "A-" or better and a financial size of "\$10 million to \$24 million (Class V) or better", or A Lloyds of London program provided by syndicates of Lloyds of London and other London insurance carriers, providing all participants are qualified to do business in California and the policy provides for an agent for process in the state. Workers' Compensation and Employer's Liability shall be provided by an A-V rated carrier or by the California State Compensation Fund. If provided by a carrier other than California State Compensation Fund, Contractor shall provide proof of the carrier's A-V rating to District.

4.1.4 . Provision of Insurance Prior to Commencement of Services. Before commencing any services, Contractor shall furnish certificates of insurance and endorsements affecting coverage on forms provided by District, or on equivalent ISO forms that contain provisions required by this contract.

4. 2 Business Auto Coverage shall be written on ISO Business Auto Coverage from CA 00 01 06 92 including symbol 1 (Any Auto). Limits shall be no less than one million dollars per accident. This policy shall be scheduled as underlying insurance to any umbrella policy required above for a total limit of no less than five million dollars each accident.

4.3 Workers' Compensation/Employer's Liability shall provide workers= compensation statutory benefits as required by law. Employer's liability limits shall be no less than one million dollars per accident or disease. Employer's liability coverage shall be scheduled under any umbrella policy described above. Unless otherwise agreed, this policy shall be endorsed to waive any right of subrogation as respects the Owner.

4.4 Contractor and Owner further agree as follows:

4.4.1 All insurance coverage and limits provided pursuant to this Contract shall apply to the full extent of the policies involved, available or applicable. Requirements of specific coverage features or limits contained in this Section are not intended as a limitation on coverage, limits or other requirements, or a waiver of any coverage normally provided by any insurance. Specific reference to a given coverage feature is for purposes of clarification only and is not intended by any party to be all inclusive, or to the exclusion of other coverage, or a waiver of any type.

4.4.2 Contractor shall require all subcontractors or other parties hired for this project to purchase and maintain insurance of the type specified above naming as additional insureds all parties to this Contract. Contractor shall make reasonable efforts to ensure that such coverage is provided as required here.

4.4.3 Contractor shall provide immediate notice to Owner of any claim or loss against Contractor that includes Owner as a defendant. Owner assumes no obligation or liability by such notice, but has the right (but not the duty) to monitor the handling or any such claim or claims if they are likely to involve Owner.

 4.4.3 In the event of any loss that is not insured due to the failure of Contractor to comply with these requirements, Contractor shall be personally responsible for any an all losses, claims, suits, damages, defense obligations and liability of any kind attributed to Owner as a result of such failure.

4.4.5 Contractor shall not attempt to avoid its defense and indemnity obligations to Owner by using as a defense Contractor=s statutory immunity under workers= compensation and similar statutes.

4.4.5 Contractor shall ensure that coverage provided to meet these requirements is applicable separately to each insured and that there will be no cross liability exclusions that preclude coverage for suits between Contractor and Owner or between Owner and any other insured or Named Insured under the policy, or between Owner and any party associated with Owner.

4.5 SUBCONTRACTORS

Contractor shall include all subcontractors as insureds under its policies or shall obtain separate certificates and endorsements for each subcontractor.

ARTICLE 5 PREVAILING WAGE REQUIREMENTS

5.1 GENERAL REQUIREMENTS

5.1.1 This is a public works contract and is subject to all applicable provisions of State law, including, without limitation, Sections 1770 - 1780, inclusive, of the California Labor Code. These laws require Contractor to pay prevailing wages as set forth in this Article and further regulate matters including, without limitation, hours of work, employment of apprentices, holiday pay, and travel and subsistence payments.

5.1.2 Notwithstanding any other provision of this Contract, the general prevailing rate of wages in this locality for each craft, classification, or type of workman needed to perform this Contract (which rate includes employer payments for items of compensation listed in Section 1773.8 of the Labor Code and apprenticeship or other training programs authorized by Section 3093 of the Labor Code and similar purposes) applicable to the Work is that ascertained by the Director of the Department of Industrial Relations of the State of California and determined by the Owner. Said rates are incorporated herein by reference as though fully set forth. The holiday wage rate listed shall be applicable to all holidays recognized in the collective bargaining agreement of the particular craft, classification or type of workman employed on the Project.

5.1.3 The Contractor shall forfeit as penalty to the Owner up to \$200.00 for each calendar day or portion thereof, for each workman paid less than the stipulated prevailing rates for such work or craft in which such workman is employed for any work done under the Contract by him or by any subcontractor under him, in violation of the applicable provisions of the California Labor Code. The actual amount shall be determined in accordance with Section 1775 of the California Labor Code or its successor statute. The general rate of prevailing wages is on file in the Owner's offices.]

5.1.4 The Contractor and each subcontractor shall keep an accurate payroll record showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week and the actual per diem wages paid to each journeyman, apprentice,

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worker or other employee employed by the Contractor or subcontractor in connection with the Work. The payroll records shall be kept in accordance with the applicable provisions of Section 1776 of the California Labor Code and Contractor and each subcontractor shall otherwise comply with all requirements of such Section 1776.

5.2 HOURS OF LABOR

The Contractor shall forfeit to the Owner, as a penalty, the sum of Twenty-five Dollars (\$25.00) for each workman employed in the execution of the Contract for each calendar day during which such laborer, workman or mechanic is required or permitted to labor more than eight (8) hours in violation of the provisions of Sections 1810 to 1816, inclusive, of the Labor Code of the State of California.

ARTICLE 6 DISPUTE RESOLUTION - MEDIATION

Any Claim arising out of or related to the Contract shall be subject to mediation as a condition precedent to the institution of legal or equitable proceedings by either party. Unless the parties mutually agree otherwise, mediation shall be in accordance with the Construction Industry Mediation Rules of the American Arbitration Association currently in effect. The parties shall share the mediator's fee and other mediation costs equally. The mediation shall be held in the place where the Project is located, unless the parties mutually agree to another location. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

ARTICLE 7 MISCELLANEOUS PROVISIONS

7.1 GOVERNING LAW

7.1.1 The laws of the State of California shall govern this Contract. In the event that a dispute arises from this contract, the venue for resolving said dispute shall be the County of Contra Costa Superior Court.

7.1.2 The Contractor and all subcontractors shall conform to and abide by all applicable local, state and federal building, sanitary, health and safety laws, rules, and regulations including all District ordinances and regulations.

7.2 SUCCESSORS AND ASSIGNS

The Owner and the Contractor, respectively, bind themselves, their partners, successors and assigns to this Contract. Neither party to the Contract shall assign the Contract or sublet it as a whole without the written consent of the other.

7.3 RIGHTS AND REMEDIES

The duties and obligations imposed by this Contract and the rights and remedies available thereunder shall be in addition to, and not a limitation of, any duties, obligations, rights and remedies otherwise imposed or available by law. No action or failure to act by the Owner shall constitute a waiver of any right or duty afforded any of them under the Contract, nor shall any such action or failure to act constitute an approval of or acquiescence in any breach thereunder, except as may be specifically agreed in writing.



7.4 PENALTY FOR COLLUSION

If, at any time, it is determined by the Owner that the person, firm or corporation to whom the Contract has been awarded has, in presenting any bid or bids, colluded with any other party or parties, then the Contract shall be null and void, and the Contractor and his sureties shall be liable for loss or damage which the Owner may suffer thereby, and the Owner may advertise for new bids for said work.

7.5 EQUAL OPPORTUNITY

Contractor shall comply with the provisions of Section 1735 of the Labor Code of the State of California, which provides as follows:

"No discrimination shall be made in the employment of persons upon public works because of the race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons except as provided in Section 12940 of the Government Code, and every contractor for public works violating this section is subject to all the penalties imposed for a violation of this chapter."

END OF GENERAL CONDITIONS

