



RESOLUTION 2025-10

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE KENSINGTON FIRE PROTECTION DISTRICT APPROVING BOARD POLICY 1200 DISCRIMINATION, HARASSMENT, AND RETALIATION PREVENTION AND REPEALING THE EMPLOYEE MANUAL

WHEREAS, the Kensington Fire Protection District ("District") Board of Directors ("Board") previously approved Employee Manual Policy 170 Discrimination, Harassment, and Retaliation Prevention and Employee Manual Policy 180 Complaint and Investigation Procedures; and

WHEREAS, the Board held a first reading of a proposed new Board Policy 1200 Discrimination, Harassment, and Retaliation Prevention incorporating policy language from Employee Manual Policy 170 and 180 on May 21, 2025; and

WHEREAS, the Board now desires to hold a second reading and approve new Board Policy 1200 Discrimination, Harassment, and Retaliation Prevention which is attached to and made part of this resolution and repeal the *Employee Manual*.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Kensington Fire Protection District hereby approves new Board Policy 1200 Discrimination, Harassment, and Retaliation Prevention, a copy of which is attached to and made part of this resolution and repeals the Employee Manual.

The foregoing resolution was duly adopted at a regular meeting of the Kensington Fire Protection District on the 18th day of June 2025 by the following vote of the Board.

AYES: Madugo, Artis, Watt and Paul

NOES: None

ABSENT: Levine

ABSTAIN: None

Signed by:

Dean Richard Artis

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Dean Richard Artis, Secretary

Signed by:

Daniel Levine

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Daniel Levine, President