

KENSINGTON POLICE PROTECTION COMMUNITY SERVICES DISTRICT

COMPREHENSIVE SALARY SCHEDULE AS OF JULY 1, 2020

Bargaining Unit	Step-1	Step-1	Step-1	Step-2	Step-2	Step-2	Step-3	Step-3	Step-3	Step-4	Step-4	Step-4	Step-5	Step-5	Step-5
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
Unrepresented Management															
General Manager	\$ 95.00	\$ 16,466.67	\$ 197,600.00	\$ 97.85	\$ 16,960.67	\$ 203,528.00	\$ 100.79	\$ 17,469.49	\$ 209,633.84	\$ 103.81	\$ 17,993.57	\$ 215,922.86	\$ 106.92	\$ 18,533.38	\$ 222,400.54
Police Chief	\$ 71.13	\$ 12,329.20	\$ 147,950.40	\$ 73.26	\$ 12,699.08	\$ 152,388.91	\$ 75.46	\$ 13,080.05	\$ 156,960.58	\$ 77.73	\$ 13,472.45	\$ 161,669.40	\$ 80.06	\$ 13,876.62	\$ 166,519.48
Finance and Business Manager	\$ 62.00	\$ 10,746.67	\$ 128,960.00	\$ 63.86	\$ 11,069.07	\$ 132,828.80	\$ 65.78	\$ 11,401.14	\$ 136,813.66	\$ 67.75	\$ 11,743.17	\$ 140,918.07	\$ 69.78	\$ 12,095.47	\$ 145,145.62
Clerk of the Board	\$ 40.00	\$ 6,933.33	\$ 83,200.00	\$ 41.20	\$ 7,141.33	\$ 85,696.00	\$ 42.44	\$ 7,355.57	\$ 88,266.88	\$ 43.71	\$ 7,576.24	\$ 90,914.89	\$ 45.02	\$ 7,803.53	\$ 93,642.33
Unrepresented															
Police Services Aide	\$ 33.10	\$ 5,737.33	\$ 68,848.00	\$ 34.09	\$ 5,909.45	\$ 70,913.44	\$ 35.12	\$ 6,086.74	\$ 73,040.84	\$ 36.17	\$ 6,269.34	\$ 75,232.07	\$ 37.25	\$ 6,457.42	\$ 77,489.03
Parks and Recreation Administrator	\$ 26.00	\$ 4,506.67	\$ 54,080.00	\$ 26.78	\$ 4,641.87	\$ 55,702.40	\$ 27.58	\$ 4,781.12	\$ 57,373.47	\$ 28.41	\$ 4,924.56	\$ 59,094.68	\$ 29.26	\$ 5,072.29	\$ 60,867.52
Administrative Assistant	\$ 26.00	\$ 4,506.67	\$ 54,080.00	\$ 26.78	\$ 4,641.87	\$ 55,702.40	\$ 27.58	\$ 4,781.12	\$ 57,373.47	\$ 28.41	\$ 4,924.56	\$ 59,094.68	\$ 29.26	\$ 5,072.29	\$ 60,867.52
Accountant	\$ 40.00	\$ 6,933.33	\$ 83,200.00	\$ 41.20	\$ 7,141.33	\$ 85,696.00	\$ 42.44	\$ 7,355.57	\$ 88,266.88	\$ 43.71	\$ 7,576.24	\$ 90,914.89	\$ 45.02	\$ 7,803.53	\$ 93,642.33
Custodian	\$ 20.00	\$ 3,466.67	\$ 41,600.00	\$ 20.60	\$ 3,570.67	\$ 42,848.00	\$ 21.22	\$ 3,677.79	\$ 44,133.44	\$ 21.85	\$ 3,788.12	\$ 45,457.44	\$ 22.51	\$ 3,901.76	\$ 46,821.17
Landscaper	\$ 25.00	\$ 4,333.33	\$ 52,000.00	\$ 25.75	\$ 4,463.33	\$ 53,560.00	\$ 26.52	\$ 4,597.23	\$ 55,166.80	\$ 27.32	\$ 4,735.15	\$ 56,821.80	\$ 28.14	\$ 4,877.20	\$ 58,526.46
KPOA @ 11/1/2020 8% Increase															
Captain	\$ 64.52	\$ 11,182.70	\$ 134,192.40	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Master Sergeant	\$ 53.40	\$ 9,255.25	\$ 111,063.00	\$ 55.00	\$ 9,532.92	\$ 114,395.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sergeant	\$ 46.53	\$ 8,065.79	\$ 96,789.48	\$ 48.39	\$ 8,388.40	\$ 100,660.80	\$ 49.85	\$ 8,640.06	\$ 103,680.72	\$ 51.84	\$ 8,985.69	\$ 107,828.28	\$ -	\$ -	\$ -
Corporal	\$ 46.12	\$ 7,994.32	\$ 95,931.84	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer	\$ 36.47	\$ 6,321.20	\$ 75,854.40	\$ 38.47	\$ 6,668.87	\$ 80,026.44	\$ 40.59	\$ 7,035.66	\$ 84,427.92	\$ 42.82	\$ 7,422.62	\$ 89,071.44	\$ 45.22	\$ 7,837.56	\$ 94,050.72
KPOA @ 7/1/2020 4% Increase															
Captain	\$ 67.10	\$ 11,630.01	\$ 139,560.10	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Master Sergeant	\$ 55.53	\$ 9,625.46	\$ 115,505.52	\$ 57.20	\$ 9,914.22	\$ 118,970.64	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sergeant	\$ 48.39	\$ 8,388.42	\$ 100,661.04	\$ 50.33	\$ 8,723.94	\$ 104,687.28	\$ 51.84	\$ 8,985.66	\$ 107,827.92	\$ 53.91	\$ 9,345.12	\$ 112,141.44	\$ -	\$ -	\$ -
Corporal	\$ 47.97	\$ 8,314.09	\$ 99,769.08	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer	\$ 37.93	\$ 6,574.04	\$ 78,888.48	\$ 40.01	\$ 6,935.62	\$ 83,227.44	\$ 42.21	\$ 7,317.09	\$ 87,805.08	\$ 44.54	\$ 7,719.52	\$ 92,634.24	\$ 47.03	\$ 8,151.06	\$ 97,812.72
KPOA @ 7/1/2021 3% Increase															
Captain	\$ 69.11	\$ 11,978.91	\$ 143,746.90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Master Sergeant	\$ 57.20	\$ 9,914.22	\$ 118,970.64	\$ 58.91	\$ 10,211.65	\$ 122,539.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Sergeant	\$ 49.85	\$ 8,640.07	\$ 103,680.84	\$ 51.84	\$ 8,985.66	\$ 107,827.92	\$ 53.40	\$ 9,255.23	\$ 111,062.76	\$ 55.53	\$ 9,625.47	\$ 115,505.64	\$ -	\$ -	\$ -
Corporal	\$ 49.40	\$ 8,563.51	\$ 102,762.12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Police Officer	\$ 39.06	\$ 6,771.26	\$ 81,255.12	\$ 41.21	\$ 7,143.69	\$ 85,724.28	\$ 43.48	\$ 7,536.60	\$ 90,439.20	\$ 45.87	\$ 7,951.11	\$ 95,413.32	\$ 48.44	\$ 8,395.59	\$ 100,747.08

*** The unrepresented management and unrepresented groups of employees have a 3% increase in between pay grade steps. There is no guarantee for raises.

***As of July 1, 2020 all management and unrepresented positions are paid hourly and are part time without benefits.

***The annual salary listed here is for information purposes only and the hourly rate of pay is used for all employees except for the sworn police employees represented by the KPOA Union.