



Kensington Community Services District

DATE: August 13, 2026

TO: Board of Directors

FROM: David Aranda, Interim General Manager (IGM)

SUBJECT: Appointment of an individual to fill the director's seat made vacant by David Spath's resignation

RECOMMENDATION:

The Board should go through the interview process to the point of voting to appoint an individual to fill David Spath's vacant director's seat. A short break may be taken following that appointment so that the Clerk of the Board may swear in that individual to be seated immediately.

BACKGROUND:

The Board approved appointing a Kensington resident to replace David Spath. The appointment would be for service as a director until December 2026, when the election process will determine who is seated in David Spath's vacant director's seat.

The deadline for a Kensington resident to apply to be appointed by the Board of Directors is August 7th. To date (July 31, 2026) the IGM has one application.

Process: Based on the responses the District receives and the Board reviewing the applications of the individuals who applied, it would be typical for the President to work with the Board in interviewing the candidates and then a motion by a board member to select a candidate with a second and a vote to approve the candidate to be appointed.

EXHIBIT(S):

- Adam Bastein KCSD Application Form
- Adam Bastein KCSD Application Questionnaire
- Adam Bastein Resume 26_07_KCSD
- Ivan Boekelheide Application Documents



Date and Time Received:

July 28, 2026

NOTE: THIS COMPLETED AND SIGNED APPLICATION MUST BE FILED WITH David Aranda, KCSD Interim General Manager (DAranda@KCSD.org) by Friday, August 7, 2026

----APPLICATION FOR APPOINTMENT TO THE KCSD BOARD OF DIRECTORS----

This application is to fill a vacancy on the KCSD Board of Directors. The KCSD Board of Directors will review all submitted applications provided the applicants satisfy the stated qualifications. The Board may hold a public interview process for each candidate. This application is a public document, although your personal information will be redacted. Your application will be compiled with other applications and considered by the KCSD Board of Directors as a part of a noticed public meeting. Only Kensington residents who are registered voters in Kensington will be eligible for appointment.

Name: Adam Bastein

Residence Address: 182 Kenyon Ave., Kensington, CA 94708

Mailing Address (if different): _____

E-mail: Adam.Bastein@gmail.com

Phone Number: 510-520-8775

Are you currently a registered voter and a resident of Kensington, or will you be at the time of an appointment? Yes (yes or no)

Please include **your resume** and answer the following questions on a separate sheet(s) of paper.

1. Why do you want to be appointed to the KCSD Board of Directors?
2. What are your top three priorities for Kensington?
3. What relevant skills, experience and expertise do you bring to serving as a KCSD Board Director?
4. Provide your approach in handling a situation or matter that has very divisive points of view or conflicts with your personal philosophy.
5. If you could change one thing about how Kensington operates, what would it be and why?

You may also provide any additional information or comments you feel would assist the KCSD Board of Directors in considering your application.

Please note: At the time you would be appointed to the KCSD Board of Directors, you must be:

- At least 18 years of age and a resident and registered voter in Kensington.
- You must maintain Kensington residency and registered voter status throughout your term of office.
- Also, at the time of appointment (and annually as well as at the completion of your service), you will be required to complete and file a public Form 700 with the California Fair Political Practices Commission. Form 700 filings allow the public to know of any potential conflicts of interest related to your public service. These conflicts can relate to employment, property ownership, loans and gifts, stock ownership, and more. You are also required to disclose certain financial interests of your spouse (if applicable).
- During your term on the Board of Directors, you will be required to identify any potential conflicts (often with the assistance of the District Counsel) and to recuse yourself from voting on or otherwise influencing any action that might cause a financial or other conflict.

Please sign and return this form with the questions answered via an email to David Aranda, Interim General Manager at DAranda@KCSD.org. You may also drop off the form, answers and resume at the Kensington Community Services District, 10940 San Pablo Ave., Bldg. B., El Cerrito, CA 94530. On the envelope, please write "Attention David Aranda, Interim General Manager." Please do not mail the form, as it may not arrive at District offices by the deadline. If you have any questions about this application, please call Mr. Aranda at (661) 300-1231.

I, Adam Bastein (print name) swear/affirm that the foregoing information is true and correct.



Applicant's Signature

7/28/26

Date

Application for Appointment to the KCSD Board of Directors: Adam Bastein

1. Why do you want to be appointed to the KCSD Board of Directors?

I am interested in being appointed to the KCSD Board of Directors because I care deeply about Kensington and would like to help preserve and strengthen the qualities that make it such a special place to live: its safety, close-knit and inclusive community, and tradition of community-centered local governance.

As the father of two young children whom my wife and I intend to raise in Kensington, I have a vested interest in ensuring that it remains a wonderful place for families to live, grow, and build community. I believe I can bring a fresh perspective to the KCSD Board, including an understanding of the needs and priorities of young families who are investing their futures here.

At the same time, I also have deep connections to the local area. I grew up just over the border in the Berkeley Hills and my parents still live nearby. This gives me an appreciation for the broader and multigenerational needs of the community, including longtime residents and seniors who have helped shape Kensington over many years.

If appointed, I would approach the role with an open mind, inquisitiveness, willingness to study the details, and commitment to serving the entire community. I hope to contribute the skills and judgment developed through my professional experience along with my perspectives as a resident, parent, and someone with multigenerational connections to the area, as the Board works to address the District's priorities and plan responsibly for the future.

2. What are your top three priorities for Kensington?

My top three priorities for Kensington are:

1. **Emergency Preparedness:** Having grown up in the Berkeley Hills, I was directly affected by both the 1991 Oakland Firestorm, when my elementary school burned down, and the 1989 Loma Prieta earthquake. Those experiences shaped my view that emergency preparedness must be a core priority for a community like Kensington. I would like to help ensure that Kensington is well-prepared for natural disasters and that we continue to mitigate risk wherever possible/feasible. That includes supporting Firewise communities, reducing fire fuel, keeping evacuation routes and key thoroughfares clear, and ensuring that the Kensington Public Paths remain safe, accessible, and usable in an emergency.
2. **Public Safety:** One of the reasons why our family chose to move to Kensington is that it is a safe community with a relatively low crime rate. I would like to help ensure that it remains that way. As someone with multiple family members in law enforcement, I can appreciate that effective public safety depends on trust, communication, and close ties between the community and police. Accordingly, one of my priorities would be to support

the efforts to identify and secure a permanent home for the KPD, ideally within Kensington's borders.

3. **Kensington Park:** I consider Kensington Park one of the crown jewels of our community. My daughters and I spend time there almost every day, so I see firsthand how important it is as a gathering place for residents of all ages. Although it is already a beautiful park, I would like to support efforts to improve it in a thoughtful and financially responsible way. I would also like to explore opportunities to strengthen the park's role as a community hub through additional amenities and/or local events, such as the food truck nights.

3. What relevant skills, experience and expertise do you bring to serving as a KCSD Board Director?

If appointed as a KCSD Board Director, I would bring a business background with expertise in strategy, operations, financial analysis, and decision-making.

Throughout my career, I have worked in roles that require me to evaluate complex issues, assess trade-offs, analyze data, and help organizations make thoughtful decisions with limited resources. My experience includes advising companies across many different industries as a management consultant and serving in leadership positions at organizations ranging in size from early-stage start-ups to a Fortune 500 company.

I currently serve as Chief Operating Officer of a small consumer technology company, where I help set company strategy, play a key role in annual planning and budgeting, and oversee business operations.

From these roles, I also have extensive experience navigating ambiguous situations and working with stakeholders who bring different viewpoints and concerns. I believe this would be valuable in the KCSD Board Director role, where Directors should listen with an open mind, ask informed questions, evaluate competing priorities, and ultimately make decisions in the best interests of the community.

If appointed, I would bring an analytical, collaborative, and detail-oriented approach to the KCSD Board, along with a commitment to being well-prepared and serving the entire Kensington community.

4. Provide your approach in handling a situation or matter that has very divisive points of view or conflicts with your personal philosophy.

As a member of the KCSD Board of Directors, I would expect to encounter a number of different matters on which residents hold divergent viewpoints.

When handling such a situation, my approach would be to begin by reviewing relevant materials, conducting research, holding discussions with stakeholders, and listening with an open mind. At this stage, I believe it is important to remain objective and respectful, to ask informed questions, and to avoid jumping to a conclusion too hastily. This process would help me develop an understanding of the facts, the different perspectives, and the potential trade-offs involved.

I would also try to separate underlying concerns from specific positions. Even when constituents disagree strongly about a proposed solution, they may share a common goal or concern. Identifying shared goals or concerns could help move the debate in a more constructive direction.

Ultimately, I would aim to support decisions that are fair, transparent, well-reasoned, and in the best interests of the community. Where consensus is possible, I would like to work toward it. If consensus is not possible, I would still want all residents to feel that the process was respectful, their views were heard, and that the Board's rationale behind its decision was transparent and explained clearly.

If I encounter a matter that conflicts with my personal philosophy, I would remind myself that serving on the KCSD Board is not about advancing my personal preferences, it is about making objective decisions that best serve Kensington as a whole. As with all other matters, I would review the available information, consider the perspectives of residents, staff, and fellow Board members, and evaluate the issue against the District's responsibilities and long-term interests.

5. If you could change one thing about how Kensington operates, what would it be and why?

While my perspective may evolve as I become more familiar with the details, if I could change one thing about how Kensington operates, I would like to see the District move beyond its recent period of transition toward greater long-term stability.

Kensington has made meaningful progress in recent years. It has strengthened its governance, completed the major renovation and retrofitting project of its firehouse, and moved through the significant process of consolidating local services under KCSD. These are important accomplishments that help provide a strong foundation for the future.

At the same time, there are still key areas where greater permanence would benefit the community, including hiring a long-term administrative leader for the District and securing a more permanent home for the Police Department. Resolving these issues will provide greater clarity, enable more informed long-term planning, and allow the KCSD Board, staff and community to focus more attention and effort on other initiatives that will benefit Kensington over time.

If appointed, I hope to help Kensington enter into this next phase through thoughtful decision-making, responsible planning, and clear communication with constituents. My goal would be to help the District build on the progress already made while continuing to strengthen the services, facilities, and community priorities that matter most to Kensington.

ADAM BASTEIN

Strategy and Operations Leader

510.520.8775 | adam.bastein@gmail.com | <https://www.linkedin.com/in/adambastein/> | Kensington, CA, 94708

SUMMARY

Strategy and operations leader with a strong track record of driving growth, improving efficiency, and delivering strong business performance across different consumer platforms. Led marketplace strategy and operations at Getaround, overseeing markets, scaling new segments and growing supply and demand across North America. Currently Chief Operating Officer at Elfster, leading operations and ensuring that organizational priorities are translated into effective execution.

SELECTED EXPERIENCE

ELFSTER

Berkeley, CA

Consumer marketplace platform for gift exchanges and wishlists, monetized through an affiliate driven business model that serves 45MM+ users globally

Chief Operating Officer

January 2026 – Present

Vice President, Strategy & Operations and Chief of Staff to CEO

September 2024 – December 2025

- Promoted to COO with expanded scope spanning Marketing, Business Intelligence, Merchandising, Customer Support and Human Resources
- Partner closely with CEO to define company strategy, establish annual operating priorities, and drive execution against key growth and operational initiatives across the business
- Led operational transformations across multiple functions, including redesigning Customer Support workflows and implementing AI-driven tools to improve scalability and achieve 25%+ efficiency gains
- Revamped Merchandising operating model, introducing new KPIs, tools, processes, and accountability frameworks to reverse year-over-year declines and deliver 30%+ growth in core engagement metrics
- Identified and resolved material monetization gaps through affiliate revenue audits and partner negotiations, securing significant recovered revenues and preventing future revenue leakage

GETAROUND

San Francisco, CA

Global peer-to-peer carsharing marketplace ("Airbnb of Cars") that provides instant bookings, a completely contactless experience, and 24/7 rentals available by the hour, day, or week.

Director of Go-to-Market and Marketplace Strategy

March 2022 – May 2024

- Grew Rideshare segment from ~3% to 20%+ of company revenues in 2 years by expanding marketplace participation (hosts and renters), introducing new Product features, and strengthening partnerships with Uber
- Launched and scaled a new traveler demand channel via partnership with Kayak (travel aggregator), reducing customer acquisition costs by 40% while expanding marketplace demand
- Partnered cross-functionally across Product, Marketing, Sales, Pricing, and Operations to improve marketplace liquidity, utilization, and overall performance
- Built and led a high-performing team of 5 Program Managers and Analysts to drive marketplace insights, execution, and performance improvements

Head of Strategic Initiatives

August 2020 – March 2022

- Led geographic expansion strategy and execution, tripling operational footprint within one year while reducing new market launch timelines from 6 months to 3 weeks
- Drove 20% year-over-year supply growth through new host acquisition strategies and lead generation strategies improving marketplace liquidity and operational efficiency
- Built Annual Operating Plans; oversaw the development of marketplace health metrics, KPIs, & dashboards; and helped lead Monthly Business Reviews presented to C-suite executives

Regional General Manager – West Coast**November 2019 – August 2020**

- Owned \$30MM P&L for Getaround's Owned & Operated West Coast fleet business, leading operations across 4 metro areas and 100+ team members
- Grew monthly revenues by 50% within 3 months by increasing vehicle up-time through operational improvements, organizational realignment, and establishing metrics & KPIs to guide the business
- Championed a team-first culture that prioritized collective success, resulting in a 30% increase in team productivity and increased morale through mentorship and professional development initiatives

General Manager – San Francisco Bay Area**May 2018 – November 2019**

- Scaled both sides of the peer-to-peer marketplace (hosts / vehicles, and renters) and grew team from 20 to 60 members in company's largest market while overseeing Local Marketing, Sales, and Operations functions
- Doubled the market's annual revenues through host-focused programs to grow vehicle supply, market expansion (San Jose), and local marketing initiatives
- Strengthened relationships with local governments and transportation agencies, enabling favorable operating conditions such as high-visibility, subsidized parking programs

YOURMECHANIC (Acquired by Wrench)**Mountain View, CA**

On-demand mobile automotive repair company with a nationwide footprint that operates on a two-sided marketplace.

Head of Strategy & Operations**August 2017 – April 2018**

- Managed all day-to-day operations consisting of 4 teams and 50+ headcount: Technician Supply (Recruitment & Retention), Automotive Parts Advisors & Service Estimates, Customer Service, and Warranty
- Reorganized & shifted the focus of the Technician Supply team, implemented new internal playbooks & data tools, and streamlined the on-boarding process resulting in a doubling of the monthly supply growth rate
- Developed metrics & KPIs and implemented OKRs for Operational teams; collaborated with Data Science team to design and deploy Tableau dashboards for performance monitoring

Director of Strategy & Operations**April 2016 – August 2017**

- Oversaw P&L for Automotive Parts Revenues and achieved 50%+ year-over-year gross margin improvement through implementing pricing strategies, supplier price negotiations, and operational enhancements
- Spearheaded collaborative partnerships with major Automotive Parts suppliers and developed joint processes for centralized ordering and in-store pick-up & returns for YourMechanic's nationwide technician network
- Collaborated with Engineering team to develop new app features and set up on-site operations for launch of a pilot program with Uber's vehicle leasing business; generated \$1MM in monthly revenues within 2 months

VIACOM, INC (Currently Paramount Corp.)**New York, NY & San Francisco, CA****Consultant, Strategic Initiatives****September 2014 – April 2016****Director, Business Advisory and Analytics****July 2011 – May 2014**

- Led strategic and operational projects for one of the world's largest media companies (MTV, Comedy Central, Paramount, etc.)

KEARNEY**New York, NY****Manager****January 2010 – June 2011****Associate****January 2008 – December 2010**

- Led engagement teams on Strategy & Operations projects on behalf of a global management consulting firm for clients in the retail, automotive, CPG, and financial services sectors

OTHER EXPERIENCE

TECHNOSERVE, Fellow (sabbatical), May 2014 – September 2014, Kampala, Uganda

EDUCATION

MBA (4.8 / 5.0 GPA) | MIT SLOAN SCHOOL OF MANAGEMENT

BA, Economics (3.9 / 4.0 GPA, Phi Beta Kappa) | UNIVERSITY OF CALIFORNIA, BERKELEY



Date and Time Received

08/07/2026

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Name: IVAN BOEKELHEIDE

Residence Address: 1 EDGE CROFT RD

Mailing Address (if different): _____

E-mail: ivan.boekelheide@gmail.com

Phone Number: 510 - 604 - 5055

Are you currently a registered voter and a resident of Kensington, or will you be at the time of an appointment? yes (yes or no)

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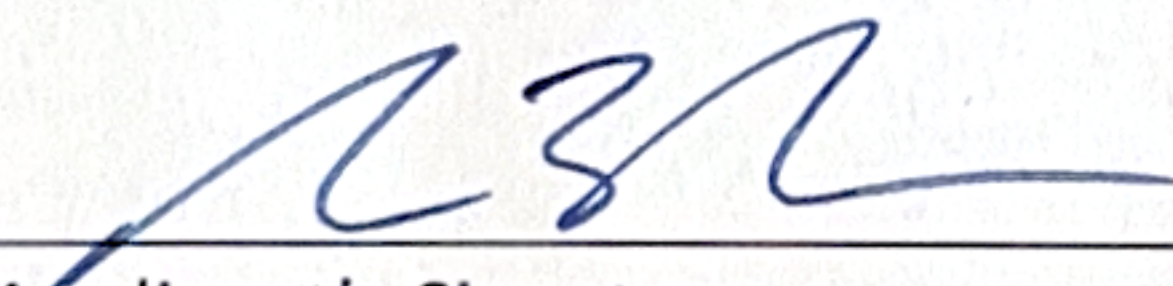
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I IVAN BOEKELHEIDE (print name) swear/affirm that the foregoing information is true and correct.


Applicant's Signature

August 7, 2026
Date

1. Why do you want to be appointed to the KCSD Board of Directors?

I would love the opportunity to serve the community I live in by helping to advance and strengthen policies that benefit Kensington's population and institutions. I believe in the importance of public service, and it has played a central role in my life to date. I joined the U.S. State Department in 2015 and served in the Foreign Service for ten years, representing the United States and its interests in India, Mexico, and across Southeast Asia. I was energized by the mission to advance U.S. goals that benefited the security, economy, and well-being of Americans every day. That experience reaffirmed my commitment to public service and helped me realize the importance of representation closer to home, in my own community.

I am ready to contribute right away. The Board has taken important steps to prepare Kensington for emergencies, especially fires. I want to help ensure the whole community knows what opportunities and responsibilities residents have to participate in that effort — like grants to remove vegetation and parking requirements on red flag days.

2. What are your top three priorities for Kensington?

1. Greater participation. I want to ensure the new families in Kensington know about KCSD and its mission. I believe there is a limited group of people participating in activities and decisions regarding our collective services. As a KCSD Board Member, I want to revise the messaging strategy to ensure we are reaching out to include new community members. Some of my ideas include an email collection campaign, AI-generated summaries of board meeting minutes emailed to subscribers, and a regular KCSD presence at community events.

2. Supporting community grants. I believe the KCSD has a responsibility to ensure community members are fully informed about, and able to take advantage of, local resources and programs, especially those to subsidize fire-hardening work for individual homes. I want to make sure information like the availability of grants, and just as importantly, how to apply for grants, is readily accessible for Kensington residents.

3. Community outreach by service providers. I want to support the community outreach efforts being made by Kensington's police and fire department to connect with community members. These are excellent efforts that deserve to remain a consistent feature of our community.

3. What relevant skills, experience and expertise do you bring to serving as a KCSD Board Director?

As a former diplomat and public servant, I understand the challenges and importance of defining our mission as a community and working tirelessly to advance those goals. Discussion, including across differing viewpoints, is not easy but is a requirement to be a functioning, representative community. From my time in the Foreign Service, I have been trained to communicate in complicated and divisive scenarios. I am a patient, engaged communicator who values understanding the position of all sides before making a decision.

Aug 7, 2026

Furthermore, from my time in the State Department, I have multiple experiences dealing with crisis scenarios and response. At the U.S. Embassy in Mexico City, I led the emergency preparedness team and implemented training exercises and organized communications for the tens of thousands of Americans living in Mexico. While in the Office of Southeast Asian Affairs, I participated in Washington's support for Thailand during the COVID pandemic and recovery as well as the immediate political and economic response to the 2021 coup d'état in Myanmar. I am not fazed by pressure on the job and know how to keep focus on the overarching mission goals during uncertain times.

I also have a background supporting local business needs. Both at the U.S. Chamber of Commerce in Washington, D.C., and now at Airbnb, I recognize the importance that thriving and stable businesses can bring to their community members.

Lastly, and most importantly, raising a toddler in Kensington means I am invested in this community. I regularly walk its streets, enjoy the park, and frequent its restaurants and stores. I engage with this community every day and want to bring that same energy to a seat on the Board of Directors.

4. Provide your approach in handling a situation or matter that has very divisive points of view or conflicts with your personal philosophy.

Once a diplomat, always a diplomat. My approach to resolving contentious situations is centered around discussion and decision making. It is vital to weigh all viewpoints to make an informed decision, especially one that can affect an entire community. But it is equally important to make a decision at the end of that discussion. Too often in the public sphere, we let questions linger. For example, I have watched the back-and-forth debates about siting the police station for more than two years, and I don't believe the greater community is benefiting from the discussion. I believe it is the role of the KCSD to weigh the totality of the arguments and take a side.

As a Foreign Service Officer, I swore an oath to represent the United States regardless of the politics of the administration or how I felt about a given policy. I learned how to separate my own philosophy from the greater needs of the organization. I am confident I can take that same approach to fulfill my duties with the KCSD.

5. If you could change one thing about how Kensington operates, what would it be and why?

I believe the role of the KCSD and its mandate are not clear enough to the general population of Kensington. While meetings are open and the Kensington Outlook provides updates on the KCSD's work, many community members have limited exposure to frontline issues like emergency preparedness, park services, and police priorities. I propose the KCSD revamp its communication strategy to incorporate the wider views of its community and deliver messages in a more regular, widespread, and succinct manner. Improving online communication and AI-supported content would be great first steps to better connect KCSD to the community it serves.

IVAN BOEKELHEIDE

510-604-5055 | ivan.boekelheide@gmail.com
<https://www.linkedin.com/in/ivan-boekelheide-48678652/>

Public policy expert with ten years experience as an Economic Officer with the U.S. Foreign Service and a track record of successfully advocating for and achieving policy objectives in difficult environments. Experience engaging publicly and privately with a diverse array of stakeholders to forge consensus and achieve mission goals.

Professional Experience

Airbnb, Inc., Public Policy Manager, San Francisco: Apr 2025 - Present

In charge of advising Airbnb's business and marketing teams on political and regulatory conditions for markets across the world, with a focus on Airbnb's expanding Experiences and Services businesses.

U.S. Department of State, Foreign Service Officer: May 2015 - Apr 2025

Served as an Economic Officer responsible for advancing U.S. national security, economic, and U.S. citizen interests around the world with regional expertise in Southeast Asia and Mexico.

- **Near East and North Africa Country Manager, Office of Foreign Assistance:** Sep 2024-Apr 2025
Oversaw the development and performance of multi-million-dollar humanitarian and security assistance programs for Lebanon, Jordan, Libya, Morocco, Algeria and the State Department's regional Near East and North Africa account.
- **Airbnb, Inc., Lawrence S. Eagleburger Fellowship:** Sept 2023 - Aug 2024
As the company's first diplomatic fellow, worked within the policy team to expand Airbnb's international profile, develop a strategic plan for diplomatic engagement, and build public-private partnerships.
- **Senior Vietnam Desk Officer, Office of Mainland Southeast Asia:** Aug 2022-Aug 2023
Led the State Department's Vietnam affairs team crafting economic and political policy, and strategy development for the U.S. Government's bilateral and multilateral relationship with Vietnam.
- **Thailand and Myanmar Desk Officer, Office of Mainland Southeast Asia:** May 2020 - July 2022
Led economic policy and strategy development for the U.S. Government's bilateral and multilateral relationship with Thailand, and served on the crisis response team following the 2021 military coup d'etat in Myanmar.
- **Vice Consul, U.S. Embassy Mexico City:** Jan 2018 - Apr 2020
Responsible for safety and security of Americans in Mexico, including leading the development of crisis response protocols, and issuing U.S. visas.
- **Political Officer, U.S. Embassy New Delhi:** May 2015-May 2017
Led the Embassy's efforts to strengthen ties to India's large and diverse religious communities, and advised on India's opposition political parties.

Consultant - U.S. Chamber of Commerce, Washington, DC: Jan 2013-Jul 2014

Researched, drafted memos, and supported business engagements for the Asia sub-division of the International Affairs Division.

Education, languages and awards

Master's Degree in Law and Diplomacy, Areas of Concentration: International Law and the Asia-Pacific Region – The Fletcher School of Law and Diplomacy, Tufts University – 2012

Bachelor's Degree in Art and Science, Major: American Studies – University of California at Berkeley – 2007

Languages:

- Spanish - Professional proficiency assessed by U.S. Department of State
- Thai - Basic proficiency assessed by University of California at Berkeley

State Department performance-based awards 2023, 2022, 2021, 2020, 2019, 2018