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Date: April 9, 2026

To: Board of Directors

From: David Aranda, Interim General Manager

Subject: Approve a 3% Cost Of Living Increase For Non-Sworn Employees Of The District, Effective May 1, 2026

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**Recommendation**

Approve a 3% cost of living increase for our non-sworn personnel.

**Background**

For 2025, the CPI index for our area reflected a 3% cost of living increase. I am requesting the Board approve that percentage increase for the hourly part-time wages of our four part-time non-sworn employees effective May 1, 2026. This will have very little impact financially on the remaining two months of the current fiscal year. The hourly increases will be properly calculated for fiscal year's 2027 budget.