

**Kensington Police Protection Community Services District
Police Salaries/Benefits Budget - Chart of Account Series 500
2020-2021**

			Total Salary								Payroll Taxes - ER	Benefits Package										Total Compensation Package	
Title - Step	CalPers Classification	Grade of Incentive Pay	Base Salary	Holiday Pay	Longevity Pay	Incentive Pay	Uniform Allowance	Estimated OT	Total Salary	Medicare	PERS C 4% Officer Portion Paid by district	PERS C 5% Officer Portion Paid by district	PERS C 5% Officer Portion Employee Paid	PERS C 21.92% District	PERS P 13% District Portion (excludes uniform)	PERS P 12% Officer Portion Employee Paid (excludes uniform)	Medical Insurance	Dental Insurance (Delta Dental)	Vision Insurance (VSP)	Life Insurance	Total Benefits	Total Compensation Package	
Chief	Chief	Classic	8.00%	\$ 139,559.98	N/A	\$ -	\$ 11,164.80	\$ 1,000.00	\$ -	\$ 151,724.78	\$ 2,200.01	\$ 6,068.99	\$ 7,586.24	\$ 33,268.69			\$ 18,582.09	\$ 778.72	\$ 390.63	\$ 483.60	\$ 59,572.72	\$ 213,497.51	
Vacant Position	Sergeant - 3	Classic	8.00%	\$ 107,827.95	5,806.12	-	8,626.24	1,000.00	-	123,260.31	\$ 1,787.27	4,930.41	6,163.02	27,027.29			18,582.09	1,504.96	390.63	483.60	\$ 52,918.98	\$ 177,966.56	
Keith Barrows	Sergeant - 4	Classic	10.00%	112,141.41	6,038.38	1,400.00	11,214.14	1,000.00	49,455.86	181,249.79	2,628.12	7,249.99	9,062.49	39,742.64			18,582.09	1,504.96	390.63	483.60	67,953.91	251,831.83	
Rickey Hull	Captain	Classic	8.00%	139,559.98	N/A	2,300.00	11,164.80	1,000.00	-	154,024.78	2,233.36	-	7,701.24	33,773.01			9,291.04	778.72	390.63	483.60	52,418.24	208,676.38	
Brad Harms	Officer - 4	Classic	8.00%	92,634.30	4,988.00	-	7,410.74	1,000.00	2,272.35	108,305.39	1,570.43	4,332.22	5,415.27	23,748.12			-	2,450.88	390.63	483.60	31,405.45	141,281.27	
Juan Ramos	Officer - 5	Classic	5.00%	97,812.75	5,266.84	1,300.00	4,890.64	1,000.00	17,908.52	128,178.75	1,858.59	5,127.15	6,408.94	28,105.75			24,156.67	2,450.88	390.63	483.60	60,714.68	190,752.03	
Amit Nath	Officer - 5	Pepra	5.00%	97,812.75	5,266.84	-	4,890.64	1,000.00	38,931.57	147,901.80	2,144.58				19,141.30	17,628.22	24,156.67	2,450.88	390.63	483.60	64,251.30	214,297.67	
Ted Foley	Officer - 5	Pepra	0.00%	97,812.75	5,266.84	-	-	1,000.00	20,442.47	124,522.06	1,805.57				16,094.92	14,822.65	24,156.67	1,504.96	390.63	483.60	57,453.43	183,781.05	
Tamiko Fodor	Officer - 4	Pepra	0.00%	92,634.30	4,988.00	-	-	1,000.00	1,408.01	100,030.31	1,450.44				12,903.65	11,883.64	9,291.04	778.72	390.63	483.60	35,731.28	137,212.03	
Vacant Position	Officer - 2	Pepra	0.00%	83,227.50	4,481.48	-	-	1,000.00	-	88,708.98	1,286.28				11,428.48	10,525.08	9,291.04	778.72	390.63	483.60	32,897.55	122,892.80	
Andrea Di Napoli	Police Specialist	Hourly	75%	29,640.00	1,431.78	-	-	-	-	31,071.78	450.54	-	-	-	-	-	-	-	-	-	-	31,522.32	
Total				\$ 1,090,663.66	\$ 43,534.29	\$ 5,000.00	\$ 59,361.99	\$10,000.00	\$ 130,418.78	\$ 1,338,978.72	\$ 19,415.19	\$ 27,708.76	\$ 7,701.24	\$ 42,337.19	\$ 185,665.51	\$ 59,568.36	\$ 54,859.58	\$ 156,089.40	\$ 14,982.41	\$ 3,906.28	\$ 4,836.00	\$ 515,317.53	\$ 1,873,711.45

**Budgeting a 1.5% increase to medical, dental, vision and life for Jan 20-June 20

**Kensington Police Protection Community Services District
Administration Salaries Budget - Chart of Account Series 800
2020-2021**

		Total Salary			Payroll Taxes ER		Total Compensation
Employee	Position	Hourly Rate of Pay	Average Hours per week	Annual Salary	Medicare Taxes	Social Security Taxes	
Bill Lindsay	General Manager	\$ 95.00	25	\$ 123,500.00	\$ 1,790.75	\$ 7,657.000	
Katherine Korsak	Finance and Business	\$ 62.00	28	\$ 90,272.00	\$ 1,308.94	\$ 5,596.864	
Lynelle Lewis	District Clerk	\$ 40.00	20	\$ 41,600.00	\$ 603.20	\$ 2,579.200	
Alan Swain	Administrative Asst	\$ 26.00	20	\$ 27,040.00	\$ 392.08	\$ 1,676.480	
Total				\$ 282,412.00	\$ 4,094.97	\$ 17,509.54	\$ 304,016.52

All Admin Positions are Part Time, Non-exempt, hourly positions

Kensington Police Protection Community Services District
Parks Salaries Budget - Chart of Account Series 600
2020-2021

Employee	Position	Total Salary			Payroll Taxes ER		No Benefits
		Hourly Rate of Pay	Average Hours per week	Annual Salary	Medicare Taxes	Social Security Taxes	
Andrea Di Napoli	Parks Administrator	\$ 38.00	20	\$ 9,880.00	\$ 143.26	\$ 612.56	
Total				\$ 9,880.00	\$ 143.26	\$ 612.56	

The above position is 75% police and 25% parks admin.