

RESOLUTION NO. 2019-12  
 A RESOLUTION OF THE BOARD OF DIRECTORS OF THE KENSINGTON POLICE  
 PROTECTION AND COMMUNITY SERVICES DISTRICT  
 ADOPTING A POLICE DEPARTMENT SALARY SCHEDULE

The Board of Directors of the Kensington Police Protection and Community Services District (“Board of Directors”) resolves as follows:

**WHEREAS**, the District contracts with CalPERS for the provision of benefits for certain District Employees; and

**WHEREAS**, the District recognizes that salaries are subject to the meet and confer process and will change when new Memorandum of Understanding is approved; and

**WHEREAS**, CalPERS requires that the salary of all employees of a member agency be included in a publicly available pay schedule adopted by the governing board of the contracting agency;

**NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ORDERED BY THE BOARD OF DIRECTORS, AS FOLLOWS:**

The Board of Directors hereby approves and adopts the following salary schedule for its police employees, effective July 11, 2019.

Classification	Time Base	Step 1	Step 2	Step 3	Step 4	Step 5
Police Chief	Monthly	\$ 10,249.32	\$ 10,761.78	\$ 11,299.88		
Captain	Monthly	\$ 10,249.32				
Master Sergeant	Monthly	\$ 8,569.68	\$ 8,826.76			
Sergeant	Monthly	\$ 7,468.32	\$ 7,767.04	\$ 8,000.60	\$ 8,320.08	
Corporal	Monthly	\$ 7,402.15				
Officer	Monthly	\$ 5,852.96	\$ 6,174.88	\$ 6,514.50	\$ 6,872.80	\$ 7,257.00

PASSED AND ADOPTED by the Kensington Police Protection and Community Services District on Thursday, the 11<sup>th</sup> day of July 2019, the following vote to wit:

AYES: 3-1

*Eileen*  
 Eileen Nottoli, President

2019-10

NOES: 1

Absent  
Sylvia Hacaj, Director

ABSENT: 1

Yes  
Rachelle Sherris-Watt, Director

Yes  
Chris Deppe, Director

No  
Cyrus Modavi, Director

I HEREBY CERTIFY the foregoing resolution was duly and regularly adopted by the Board of Directors of the Kensington Police Protection and Community Services District and the regular meeting of said Board held on Thursday, the 11<sup>th</sup> day of July 2019.

Tony Constantouros  
Tony Constantouros, General Manager