



KENSINGTON POLICE DEPARTMENT

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Kevin E. Hart
Chief of Police

September 30, 2016

TO: Kensington Police Protection and Community Services Board of Directors
FROM: Kevin E. Hart, Interim General Manager/Chief of Police

This letter serves as notice of my resignation as the Kensington Interim General Manager/Chief of Police effective October 31, 2016. Although my contract runs through February 2017, I have decided that, for personal and professional reasons, now is the right time to move on and explore other opportunities.

During my tenure, we have dealt with some highly complex and sensitive issues and are a better organization for it. No police organization is perfect, but all members of the police department will continue to provide outstanding quality law enforcement services to the Kensington Community.

As the fifth safest community in the State, crime continues to be low, in large part because members of the police department truly care about the community they serve, and work in a collaborative manner with residents to improve the quality of life for all residents. Police officers stay in Kensington because they are dedicated to the people of Kensington.

Members of the Ad Hoc Committee for Governance and Operations Structure have worked long and hard to provide a final report with recommendations about the future direction of the District. The information contained in this report must be thoroughly reviewed, analyzed and evaluated and used during any discussion or decision making process as the District looks at ways to improve how it operates and governs itself.

A strong mentor for me was retired Alameda County Sheriff Charles C. Plummer, who would always say as a police organization, "if you're not moving forward you are falling back". I believe we have moved forward as an organization as well as a community, and are looking towards the future. There is, of course, certainly much more work to be done.

It has been an honor and a privilege to serve residents of the Kensington Community.

Kevin E. Hart
Interim General Manager and Chief of Police