

KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT

AMENDED A G E N D A

A Regular Meeting of the Board of Directors of the Kensington Police Protection and Community Services District will be held Wednesday, January 30, 2013, at 6:30 P.M., at the Community Center, 59 Arlington Avenue, Kensington, California. The Board will enter into Closed Session- Pursuant to California Government Code Section 54956.9(b), conference with legal counsel to discuss significant exposure to litigation regarding Bay View Refuse & Recycling, Inc. demand for arbitration.

Note: All proceedings of the open meeting will be tape recorded and video taped.

Roll Call
Public Comments

CLOSED SESSION

1. Closed Session- Pursuant to California Government Code Section 54956.9(b), conference with legal counsel to discuss significant exposure to litigation regarding Bay View Refuse & Recycling, Inc. demand for arbitration.

Report on actions taken during the Closed Session.

OPEN SESSION (At approximately 7 P.M.)

Public Comments
Board Member/ Staff Comments

APPROVAL OF CONSENT CALENDAR- NONE

DISTRICT - NEW BUSINESS

1. President Tony Lloyd will lead the discussion on the selection of the Board's negotiators for the upcoming negotiations with the Kensington Police Officers Association. Board Action.
2. The Board will interview and possibly select one of the following three candidates to fill the KPPCSD Director position vacant as a result of Mari Metcalf's resignation December 13, 2012. The candidates are:

Becky Stephens
Len Welsh
Kim Zvik

Each of the candidates will answer the following base questions:

- What motivates you to serve on the KPPCSD?
- Please describe any special professional, technical or vocational skills you will bring to the management of District business and affairs.
- Please describe the top three issues you see affecting the Kensington community and how you would approach each of the issues.
- Tell us about a time when you were part of a group working on a complex problem. What was your role? How did it work out?

Board Action.

ADJOURNMENT
General Information
Accessible Public Meetings

NOTE: UPON REQUEST THE KENSINGTON POLICE PROTECTION AND COMMUNITY SERVICES DISTRICT WILL PROVIDE WRITTEN AGENDA MATERIALS IN APPROPRIATE ALTERNATIVE FORMATS, OR DISABILITY-RELATED MODIFICATION OR DISABILITIES TO PARTICIPATE IN PUBLIC MEETINGS. PLEASE SEND A WRITTEN REQUEST, INCLUDING YOUR NAME, MAILING ADDRESS, PHONE NUMBER AND A BRIEF DESCRIPTION OF THE REQUESTED MATERIALS AND PREFERRED ALTERNATIVE FORMAT OR AUXILIARY AID OR SERVICE AT LEAST 2 DAYS BEFORE THE MEETING. REQUESTS SHOULD BE SENT TO:

General Manager/ Chief of Police Greg Harman, Kensington Police Protection & Community Services District, 217 Arlington Ave, Kensington, CA 94707
POSTED: Public Safety Building-Colusa Food-Library-Arlington Kiosk- and at www.kensingtoncalifornia.org
Complete agenda packets are available at the Public Safety Building and the Library.

Memorandum

Kensington Police Department



To: KPPCSD Board of Directors

APPROVED YES NO

From: Gregory E. Harman, General Manager/ Chief of Police

FORWARDED TO:

Date: Tuesday, January 22, 2013

Subject: January 30th KPPCSD Board Meeting: Selection of Director

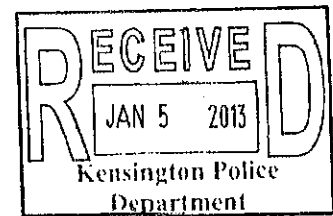
The following three candidates submitted the attached information regarding their interest in serving the remaining term for the Director position vacated by Mari Metcalf on December 13, 2012:

Becky Stephens
Len Welsh
Kim Zvik

I have edited out home addresses, phone numbers, and e-mail addresses for the candidates to protect their privacy.

January 3, 2013

Gregory E. Harman
General Manager/ Chief of Police
Kensington Police Protection and Community Services District
217 Arlington Avenue
Kensington, California 94707



Dear Chief Harman,

It is with pleasure that I write this letter to inform you of my interest in being considered for the vacant position on the Board of Directors of the Kensington Police Protection and Community Services District. It would be an honor to serve the KPPCSD as a member of the Board of Directors.

As a parent of school-aged children, I believe that I can bring insight and a different perspective to the KPPCSD. There are many Kensington families with young children who would benefit from having a representative that can help direct projects and issues with their interests in mind. Over the past few years, I have been very active with Kensington Hilltop Elementary School, serving as the PTA Secretary for 2 years (2008-2010) and most recently as the current Outdoor Classroom Coordinator. I also assist in many KEF fundraisers and serve on the KASEP oversight committee.

Serving one's community and enhancing our quality of life is a principle that I fully believe in and strive to uphold. I am a Board member for the Kensington Farmers' Market and volunteer for a non-profit in Richmond called Weigh of Life that serves the health needs of West Contra Costa at-risk communities. As part of my service for Weigh of Life, I write grants that help support their exercise and nutrition programs.

I have lived in Kensington since 2006 and have come to know many of my neighbors and the issues that our small town deals with, such as the renovation of the Kensington community center, renewing the police contract and renewing the garbage service contract. In order to be successful, the Board needs to work together amicably and find creative solutions in a positive and inclusive manner and I will strive to promote these goals.

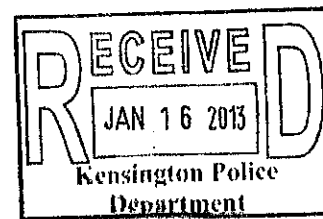
I am grateful for the opportunity to be considered for the position of KPPCSD Director for the remainder of the term 2013-2014 and, if appointed, look forward to working with you and the other Board members in the upcoming year. I would be happy to discuss my qualifications and relevant experiences at your convenience.

Sincerely,

Becky Stephens

Kensington, CA 94708

Len Welsh
Kensington, CA 94707



16 January 2013

Gregory E. Harman, General Manager and Chief of Police
Kensington Police Protection and Community Services District
217 Arlington Avenue
Kensington, CA 94707

Re: Open position on the KPPCSD Board

Dear Chief Harman:

I would like to apply for the vacant position on the Kensington Police Protection and Community Services District Board.

As you can see from my enclosed resume, I have spent the last 26 years working in the fields of labor and environmental law, additionally serving as a state agency administrator for more than the last 10 years. While my career has not been related to community service of the type for which the KPPCSD Board exists, I believe it has allowed me to develop experience, skills, and perspective that will be very useful to the Board.

During the years I served as Acting Chief and Chief of Cal/OSHA, I administered a budget of over \$100 million, derived from state and federal funding sources. In this role I directed the operations of the agency, which included enforcement, compliance assistance, and educational programs. I also managed legislative and rulemaking initiatives, as well as personnel and legal matters. I would like to put this breadth of experience to work for the benefit of the Kensington community.

I appreciate your consideration and look forward to participating in the Board's candidate selection process.

Sincerely,

Len Welsh
Enclosure

Len Welsh, Chief of Workplace Safety
State Compensation Insurance Fund
3rd Floor
San Francisco, California 94104

Education

- **M.S.**, Environmental Health Sciences, University of California, Berkeley, 1978-1984. Thesis Title: "The relationship of hearing loss to on-the-job noise exposure of San Francisco firefighters"
- **J.D.**, Hastings College of the Law, 1980-1983
- Course work in physical, chemical, and biological sciences, City College of San Francisco, 1977-1978
- **B.A.**, Sociology and Spanish, Rutgers University, 1973-1977

Bar Memberships

State Bar of California; U.S. District Courts, Northern and Southern Districts of California

Selected Major Accomplishments

Standards Adoption/amendment:

- Nation's first anti-needlestick protection added to Bloodborne Pathogens Standard, 1998.
- Nation's first Heat Illness Prevention Standard adopted 2005, amended 2006 and 2010.
- Concrete and Masonry Silica Dust Control Standard adopted 2008.
- Nation's only Aerosol Transmissible Disease and Zoonotics Standards adopted, 2009.
- Nation's only Diacetyl (artificial butter flavoring) Exposure Control Standard adopted, 2010.
- Over 30 exposure limits for toxics (PELs) reduced or adopted since 2000.

Administrative:

- Obtained salary parity with Cal/OSHA safety engineers for Cal/OSHA industrial hygienists, 2007.
- Negotiated replacing General Fund support of Cal/OSHA with assessments on workers' compensation premium/premium equivalent, 2008.
- Implemented comprehensive statewide heat illness prevention program, consisting of partnerships with major industry organizations for training and education, together with intelligence-driven targeted enforcement and professionally-contracted media strategies, 2005 through 2010.
- Utilized for the first time in Cal/OSHA's history the "Order Prohibiting Use" as a tool to shut down employer operations statewide for egregious violations of heat illness prevention requirements, 2008.

Legislative:

- Negotiated a legislative compromise on AB 1208 (Migden), requiring use of anti-stick needles in healthcare settings, so that the hospital industry and SEIU could agree on a workable approach, 1998.
- Negotiated language in SB 783 (Torlakson) strengthening safety requirements for amusement rides, 2007.
- Drafted AB 2774 (Swanson) and negotiated its acceptance with major stakeholders, resulting in fundamental redefinition of "serious" violations issued by Cal/OSHA, 2010.

Work Experience

State Compensation Insurance Fund

Chief of Workplace Safety, 2012 to present

Department of Industrial Relations, Office of the Director:

Special Counsel and Acting Chief Counsel, 2011

Division of Occupational Safety and Health (Cal/OSHA):

Chief: 2007 to 2011, confirmed by California Senate in 2008

Acting Chief: 2003 to 2007

Staff Counsel, Special Counsel, and Deputy Chief, 1986-1987, 1990-2003

Foreign Language

Functional fluency in Spanish

From: Kim Zvik
To: gharman@kensingtoncalifornia.org;
Date: Tue, January 1, 2013 12:17:11 PM
Cc: ctoombs@kensingtoncalifornia.org; tloyd@kensingtoncalifornia.org;
llipscomb@kensingtoncalifornia.org; pgillette@kensingtoncalifornia.org;
dwilson@kensingtoncalifornia.org;
Subject: KPPCSD Vacancy - Candidate Submission

Dear Chief Harman,

Please find attached my qualifications for consideration for the Kensington Police Protection Community Services District (KPPCSD) vacancy.

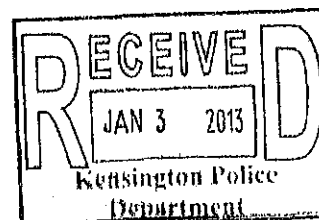
I have over 20 years of Information Technology (IT) experience and a Bachelor of Science degree from UC Berkeley. I served on the Kensington Property Owner's Association (KPOA) in 2006 and have served on the Kensington Municipal Advisory Council (KMAC) since 2010. I ran for election in 2010 and in 2012. If you normalize the slate candidate percentages (divide them by 2) with my single percentage, I was the 3rd place winning candidate in 2012. I have served as a director on the Step One Preschool board and the Orinda Horsemen's Association board.

I have worked with the Red Cross researching escape routes in the Berkeley Hills in the event of fire or earth quake. I worked closely with the East Bay Regional Park District and City of Orinda fire getting fire fighting planes into Orinda when a fire broke out in 2010. In my IT work, I implemented financial controls at AXA Rosenberg who was managing over \$150B. I passed Level I of the Chartered Financial Analyst (CFA) examinations so am able to do pension accounting.

In this year's election, I recommending focusing on the Community aspects of our work on the board. My platform to get the Kensington After School Enrichment Program (KASEP) online was based on the fact that we (the KPPCSD) our facilities to the Kensington Community Council (KCC) who had told Marty in 2010 they did not want to put it on-line. I had worked with Marty then to start this process and she was very supportive of this initiative. I am concerned that without emergency information for parents on-line our children are at risk in our facility. My second platform was to work with the Kensington Improvement Club (KIC) and KCC to get their books on-line. This was to move forward on funding our master plan as a unified community.

I look forward to hearing from you about interview dates. I will also send a hard copy of this email to the snail mail address you posted.

Happy New Year!
Kim Zvik



KIM ZVIK

Kensington, CA 94708

SUMMARY

Build Release Engineer with extensive experience in tiered web design and software development in the Financial Services, Telecommunications and Information Technology Industries. Keen ability to problem solve and create the right business solution. Team player who leads by example and fosters strong working relationships internally and externally among clients and customers. Proven track record of delivering projects for Fortune 100 companies on time and within budget constraints. Bachelor of Science from leading university.

TECHNOLOGY

Teams	Engineering and consulting teams of 15 to 150 in direct and matrixed reporting
Languages	C++, Eiffel, Java, Python, Django, JavaScript, XML, XSLT, HTML, PHP
Databases	Microsoft SQL Server, Oracle, Firebird
Platforms	Windows, Solaris, Linux, Ubuntu, Fedora, Android
Change Management	Perforce, Subversion, Git, Hudson, CVS, ClearCase, VSS, TeamTrack, Salesforce, SilkTest, SharePoint, ActiveBatch, ATG Dynamo, Assembla, and Confluence

PROFESSIONAL EXPERIENCE

WESTERN UNION DIGITAL VENTURES, San Francisco, CA

2012 - Present

Senior Manager, Build and Release Engineering

- Work closely with the Product Engineering team and identify operational impacts for any Production release changes.
- Supervise the release activities in support of these changes
- Drive technical direction by adopting leading edge industry or internal release process.
- Work with other release engineers, developers, QA teams, and product managers to ensure that releases are delivered with a repeatable, automated and auditable process
- Drive technical solution to build automation for Project builds and post build integration
- Work with QA Team to integrate packaging scripts and performance tests into build processes
- Create deployment tools for major/minor/patch releases for our infrastructure
- Troubleshoot issues with builds/servers/environments
- Setup and maintain third-party libraries, including license management

VIGILENT CORPORATION, El Cerrito, CA

2011 – 2012

Release Engineer

Building quality and support groups for green energy company start up saving \$5M for *Verizon Business*.

- Design and implement system to monitor customer installations at data centers and buildings.
- Work with engineers automating tests and implementing software upgrade procedures.
- Solving emergent issues with Engineering and Operations for web based HVAC control systems.
- Manage software issues and track development for cloud data solution for team of 12.
- Facilitate security issues between clients and hardware vendors.
- Implemented case management system on Salesforce

VERIZON WIRELESS, Walnut Creek, CA

2010 – 2011

Apps Release Engineer

Managed app catalog, which ingests over 1,200 apps daily for the LTE Application Innovation Center.

- Piloted Salesforce implementation resulting in 19,000 seats

- Oversaw reporting on revenue and download activity for the CEO bi-weekly.
- Designed and implemented Developer Relationship Manager with team of 5.
- Automated report process using Python, MySQL, and Django.
- Built multi-factor quality assurance model to predict app risk based on features included in the app to reduce testing time down from 3 weeks at \$2M annually to 3 days.
- Modeled outsourcing versus direct hire alternatives for testing staff to handle regular and seasonal app upload activity.

AXA ROSENBERG, Orinda, CA

2005 – 2010

Release Engineer

Oversaw monthly software programs for Equity Money Manger firm with over \$150B in assets.

Managed change control and quality assurance, released applications including quantitative valuation, optimization, and trading. Reported to the Director of Software Engineering.

Managed monthly releases of 280 applications and 40 application owners by providing support for change control board coordinating hardware and software releases.

- Installed emergency software procedures which resulted in taking most engineers out of fire-fighting mode to planned releases.
- Started firm's first QA department with over \$3M in hardware resulting in less "leakages" to production which saved in compensation to clients.
- Documented production applications, development software release procedures, and drafted first internal controls for SAS70.

TELE COMMUNICATION SYSTEMS (KIVERA CORPORATION), Oakland, CA

2004

Senior Engineer

Provided support for post sales implementation of \$250K products for a maps, directions, traffic web and mobile phone software company. Maintained software product, wrote technical sales proposals, collaborated with 10 engineers and mapping data vendors. Reported to the Vice President of Sales and Marketing.

- Led proposal development of \$2M annual mobile service for Verizon Location Based Services Platform proposal which increased sales revenue.
- Wrote requirements and managed development for web site for maps, directions, nearby services, and traffic conditions for California State Automobile Association.
- Assisted 4 national and international directory providers in the evaluation and installation of location engine for a \$1.8B market.

MSCI BARRA CORPORATION, Berkeley, CA

2002 – 2003

Project Engineer

Led development of firm's portfolio management product for a Quantitative Equity Modeling Company. Reported to the VP of Program Management.

- Led vendor selection committees for infrastructure improvement resulting in new enterprise-wide change management system.
- Managed purchase of a \$500K, enterprise-wide software configuration management solution (SCM).
- Collaborated with project management team on a \$12M project involving over 100 employees in development of portfolio management product.

EDUCATION

BS, University of California, Berkeley, CA